



**ST JOHN'S COLLEGE
CAMBRIDGE**

**Annual Report
and
Financial Statements**

**for the year ended
30 June 2021**

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Trustees' Report

REFERENCE AND ADMINISTRATIVE INFORMATION

Status

St John's College, Cambridge was founded in 1511 by Lady Margaret Beaufort, the mother of Henry VII, and is one of the largest of the 31 colleges within the University of Cambridge, each of which is an independent, self-governing, body with its own property and income. Formerly an exempt charity, the College became a registered charity on 1 August 2010 with registration number 1137428 and is subject to regulation by the Charity Commission for England and Wales. The formal title of the College is the 'College of St John the Evangelist in the University of Cambridge'. The short title is 'St John's College, Cambridge'.

Address and website

St John's Street
Cambridge
CB2 1TP

www.joh.cam.ac.uk

Charity trustees

The charity trustees of the College, who are the members of the College Council, during the year were:

The Vice-Master, Professor Tim Whitmarsh (Chair) (to 30 September 2020)

The Master, Mrs Heather Hancock (Chair) (from 1 October 2020)

Mr Chris Ewbank

Dr Helen Watson

Professor Graham Burton (to 30 September 2020)

Professor Ben Simons

Professor Jason Robinson (to 30 September 2020)

Mr Stephen Teal

Professor Christine Gray

Professor John Rink

Professor Steve Edgley

Dr Paul Wood

Professor Chris Jiggins

Professor Ulinka Rublack

Dr Joana Meier (from 1 October 2020)

Canon Mark Oakley (from 1 October 2020)

Senior Officers

Master (or Head of House)

President

Senior Tutor

Senior Bursar

Mrs Heather Hancock

Professor Steve Edgley

Mr Richard Partington

Mr Chris Ewbank

Membership of the Governing Body

The members of the Governing Body of the College as at 1 October 2021 are set out below:

Master: Mrs Heather Hancock

President: Professor Steve Edgley

Other Fellows (in order of election):

Dr Ben Garling	Professor Ben Simons	Dr Hannah Joyce
Dr George Reid	Professor Máire Ní Mhaonaigh	Dr Orietta Da Rold
Professor Patrick Boyde	Professor Duncan McFarlane	Professor Albertina Albers-Llorens
Dr John Leake	Professor Christine Gray	Professor Tim Whitmarsh
Dr Alan Macfarlane	Dr Ian Winter	Dr Edward Tipper
Professor David McMullen	Professor Nick Manton	Mr Tim Watts
Dr Keith Matthews	Dr Neil Arnold	Professor Adam Chau
Mr Ray Jobling	Dr Stefano Castelvechi	Professor Graham Ladds
The Rev. Dr Andrew Macintosh	Professor Ann Louise Kinmonth	Professor Richard Gilbertson
Professor Jim Staunton	Professor Janet Lees	Dr Fleur Kilburn-Toppin
Professor Malcolm Clarke	Professor Andrew Wyllie	Professor Eske Willerslev
Professor John Iliffe	Professor Stefan Reif	Dr Andy Wheeler
Professor Malcolm Schofield	Professor David Stuart	Dr Gabriella Santangelo
Professor Tim Bayliss-Smith	Dr Mark Nicholls	Dr Laura Torrente Murciano
Professor Steve Gull	Dr Matthias Dörrzapf	Dr Jodi Gardner
Dr Howard Hughes	Professor Pierpaolo Antonello	Dr Ruth Abbott
Dr Peter Goddard	Dr Preston Miracle	Ms Helen Murley
Professor Peter T Johnstone	Professor Andy Woods	Canon Mark Oakley
Professor Ian Hutchings	Commodore John Harris	Professor Eric Miska
Professor Richard Beadle	Professor Serena Best	Professor Jean Abraham
Dr John Hutchison	Dr Petra Geraats	Dr John Weisweiler
Dr Derek Wight	Dr Paul Wood	Dr Giuliana Fusco
Professor Sir Richard Friend	Professor Emily Gowers	Dr Ester Salgarella
Dr Robin Glasscock	Professor Usha Goswami	Professor Helen McCarthy
Professor Robert Tombs	Professor Richard Samworth	Dr Joana Meier
Dr Dick McConnel	Professor Graeme Barker	Dr Stephanie Mawson
Professor David Midgley	Dr David Williams	Dr Dhruv Ranganathan
Professor Peter Matthews	Miss Sylvana Tomaselli	Dr Jack Smith
Dr Martin Richards	Mr Chris Ewbank	Dr Rebecca Shercliff
Professor John Kerrigan	Dr Frank Salmon	Dr Kadi Saar
Professor Graham Burton	Dr Chris Warnes	Dr Talitha Kearey
Professor Geoff Horrocks	Professor Chris Jiggins	Dr Morag Morrison-Helme
Professor Sir Partha Dasgupta	Mr Stephen Teal	Dr Matt Lampitt
Professor Hugh Matthews	Mr Andrew Nethsingha	Ms Anna Plumridge
Professor Jane Heal	Dr Tomas Larsson	Dr Isabelle Roland
Dr Tom Hynes	Professor Robert Mullins	Dr Victoria Harvey
Professor Nick McCave	Professor Tuomas Knowles	Dr Amanda Sferruzzi-Perri
Dr Andrew C (Ricky) Metaxas	Professor Jason Robinson	Professor Alexander Bird
Colonel Richard Robinson	Dr Georgina Evans	Dr Alexander Wong
Professor Simon Conway Morris	Professor Mete Atatüre	Dr Christiana Scheib
Professor Ernest Laue	Professor Zoubin Ghahramani	Dr Jules O'Dwyer
Professor Robert Evans	Professor John Rink	Professor Buzz Baum
Dr Sue Colwell	Professor Erwin Reisner	Dr Nick Friedman
Dr Helen Watson	Professor Ole Paulsen	Dr Lucy McDonald
Dr Joe McDermott	Professor Kristian Franze	Mr Virgil Andrei
Professor Christel Lane	Professor Austen Lamacraft	Mr Richard Partington
Dr Christopher Robinson	Professor Uta Paszkowski	Dr Benedek Kruchió
Professor Yuri Suhov	Professor Nathan MacDonald	Dr Marie Chabbert
Professor Simon Szreter	Professor John Taylor	Mr Aaron Zhao
Professor Deborah Howard	Professor Andrew Arsan	Dr Rosalba García Millán
Professor Manucha Lisboa	Professor Meredith Crowley	Dr Anna Florin
Professor Ulinka Rublack	Professor Michael De Volder	

Principal Advisers

Actuaries	Cartwright Group Ltd, 250 Fowler Avenue, Farnborough Business Park, Farnborough, Hants, GU14 7JP
Auditor	Crowe U.K. LLP, 55 Ludgate Hill, London, EC4M 7JW
Bankers	Barclays Bank PLC, PO Box 885, Mortlock House, Histon, Cambridge, CB24 9DE
Investment Consultant	Lane Clark & Peacock LLP, 95 Wigmore Street, London, W1U 1DQ
Property Advisers	Savills (L&P) Ltd, Unex House, 132-134 Hills Road, Cambridge, CB2 2PA Savills (L&P) Ltd, Wytham Court, 11 West Way, Oxford, OX2 0QL Carter Jonas LLP, One Station Square, Cambridge, CB2 1GA
Solicitors	Mills & Reeve LLP, Botanic House, 100 Hills Road, Cambridge, CB2 1PH

GOVERNANCE

The Governing documents of the College are its letters patent of 7 August 1509, its deed of foundation of 9 April 1511 and its Statutes of 1926 as variously amended from time to time (the Statutes). The Statutes describe, among other things, the membership and responsibilities of the Governing Body and Council; the election and duties of the Master and President; the election, admission, tenure and removal of Fellows; and the appointment and duties of College officers. The Statutes are supplemented by orders for the regulation of the College's affairs, made by the Council in accordance with the Statutes.

The members of the College Council, which is responsible for the day-to-day administration of the affairs of the College, are the charity trustees and are responsible for ensuring compliance with charity law. The members of the Council are the Master and twelve Fellows elected by the College's Governing Body for rotating four year terms. The members of the Council during the year ended 30 June 2021 are set out in 'Reference and administrative information' on page 1.

The Governing Body of the College consists of the Master and all Fellows, and is the ultimate authority in the government of the College. It meets termly or more frequently as necessary.

All members of the Council are given, on appointment, an induction pack containing key Charity Commission guidance on public benefit and the good governance of charities, and the policy of the College for the management of conflicts of interest. Members of the Council are also required to complete a Register of Interests and declarations of interest are made systematically at meetings.

Elected representatives of the junior members of the College attend College Council meetings for the discussion of matters directly affecting the interests of undergraduates and post-graduates.

The Master of the College is elected to office by the Fellows for a fixed term or until earlier resignation. They are responsible for general oversight of the affairs of the College. The Master chairs the Governing Body and the Council. In the event of incapacity of the Master or a vacancy in the Mastership, a Vice Master is appointed to act in the Master's place.

The other College officers most involved in the governance of the College are as follows: the President, who is elected by the Fellows for a period of up to four years and, among other duties, acts as the Master's deputy in their absence; the Senior Tutor, who has overall responsibility for the admission, education and welfare of students; the Deans, who are responsible for overseeing the Chapel and the conduct of junior members of the College; the Senior Bursar, who

is responsible for managing the College's finances; and the Domestic Bursar, who manages the domestic affairs of the College.

It is the duty of the Council to keep under review the effectiveness of the College's internal systems of financial and other controls. The Council appoints the Audit Committee of the Council whose duty it is to advise the Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors; and to monitor risk management and control arrangements. The Audit Committee of the Council makes an annual report to the Council. Membership of the Audit Committee of the Council comprises three members of the Council who are not College Officers. The Council also appoints a separate Audit Committee (Board of Scrutiny) which acts as a Board of Scrutiny and reports to the Governing Body.

Until 9 September 2021, St John's College School was legally part of the College and had its own Governors, who were appointed by Governors. As at 30 June 2021, two of the eight Governors of the School were Fellows of the College. The School Governors were responsible for the appointment of the Head, for the educational policy and administration of the School and for the management of its finances. On 10 September 2021, the operation of the School was transferred into a company limited by guarantee, St John's College School, Cambridge which is a separately registered charity. The College is the sole member of the company and the School Governors are the directors and the charity trustees.

The Visitor of the College is the Bishop of Ely.

OBJECTS AND AIMS

Objects

The charitable objects of the College are, for the public benefit, to advance education, religion, learning and research, particularly but not exclusively through the provision of a College within the University of Cambridge and through the provision of facilities for, and the conduct of, divine service within the College.

Aims

The College has developed a series of aims that summarise its approach to achieving its charitable objects, which are:

- To admit students on the basis of academic ability and potential alone irrespective of financial circumstances and social, religious or ethnic background, to preserve the College's ability to select the best students and to provide financial support to students;
- To maintain a balanced mix of undergraduate, taught post-graduate and research post-graduate students, and to preserve a broad range of academic activity whilst remaining small enough to retain a sense of community and individuality;
- To deliver an outstanding education for undergraduates and post-graduate students, and to sustain the supervision and tutorial welfare systems that are pivotal to the University's tradition of excellence;
- To encourage and support research of international importance by Fellows and post-graduate students, and to introduce undergraduates to the nature and excitement of original research;
- To carry forward the tradition, maintained continuously since its foundation, of being a place of reflection on matters of religious faith;
- To provide outstanding social, cultural, musical and sporting opportunities that are a key part of the experience offered by the College and which contribute to the personal development of its members;
- To conserve and enhance the College's historic buildings and grounds, an important part of the world's architectural heritage, whilst at the same time providing first-class facilities and infrastructure for the activities that take place within them;
- To preserve the College's independence and self-determination, which with that of other Colleges is a fundamental ingredient in the diversity and success of the collegiate University;
- To take a lead in sustaining and enhancing the ability of the University to continue as one of the world's very top academic institutions, in the face of increasing international competition;

- To recognise and value all our alumni as life-long members of the College community, appreciated for their continuing involvement in, and support of, the College; and
- To operate on a sustainable basis, deploying our resources in a way that preserves intergenerational equity, and living within our means.

The aims of St John's College School are:

- To educate and accommodate as boarders the Choristers of St John's College Choir who are admitted on the basis of vocal and musical ability;
- Otherwise, to continue a largely non-selective admissions policy;
- To offer an outstanding education that fosters the aptitudes and nurtures the growth of each pupil at the School;
- To match its commitment to academic excellence with outstanding non-academic tuition and activities to provide a rich and fulfilling curriculum;
- To give the highest priority to pastoral care and to provide excellent boarding provision;
- To foster a genuine sense of community among pupils, parents and staff as well as past pupils and parents; and
- To offer significant financial support through fee remission and bursaries.

ACTIVITIES, PERFORMANCE AND FUTURE PLANS

Introduction

In setting objectives and planning activities, the College Council has given careful consideration to the Charity Commission's general guidance on public benefit and, in particular, to its supplementary public benefit guidance on advancing education, advancing religion and on fee-charging.

The principal objectives of the College for the year were: to continue to strengthen the College's access and outreach programme; to enhance the very substantial financial support provided to its students; to strengthen the teaching capabilities of the College; to continue to improve academic performance in Tripos exams; to continue to contribute to the research capabilities of the University through the College's Research Fellowship and other schemes; to continue to provide opportunities for University post-doctoral researchers to become associated with the College; and to continue the College's successful fundraising programme.

The Impact of COVID-19 on College Activities

The College's priority during the year was to enable College life to continue as fully, and as safely, as possible for its members, within the constraints created by COVID-19. The challenges of varying levels of lockdown and other restrictions have been met with a pragmatic, risk-based approach, making as much use of the College's outside space as possible, and finding alternative ways of working and socialising. The Gold and Silver groups continued to meet as necessary to ensure the College was operating safely and following the latest guidance from the government, Public Health England, and the University. Many hours were spent writing, reviewing and updating risk assessments for activities and events. The College demonstrated flexibility and resilience in adjusting to announcements at short notice, including the lock down and reversion to remote teaching for the Lent term. Almost all students were in residence during the Michaelmas and Easter terms, and almost half of students resident in College accommodation remained in Cambridge through all or part of the lockdown between January and April 2021. The end of the academic year was marked by a series of celebrations for current students, followed by a special ceremony in early July for the graduands of 2020, who had missed out on a formal graduation ceremony.

The financial impact of the pandemic on the College was more pronounced in the current year than the previous year, when only the final four months were affected. The College remained closed to external visitors, which reduced annual income of around £1.5m from Catering and Conferences and Tourism almost to zero. A further £1m of student accommodation and catering income was lost as a result of the lockdown during Lent term. The loss of income was partially offset by reductions of £0.5m across Residences, Catering and Conference costs compared to the previous

year, but the College's cost-base offers limited opportunity to make significant savings on a temporary basis. Other costs increased in response to COVID-19, notably a £0.3m increase in needs-based bursaries and grants to students. The College claimed £0.9m (2020: £0.6m) from the Coronavirus Jobs Retention Scheme towards the cost of staff who were furloughed or flexibly furloughed during the year. The College has considered various recovery scenarios for 2021-22 and beyond, to assess the impact on College activities and finances over the short, medium and longer term, and adapt plans accordingly.

Activities and Performance

St John's experienced another annual increase of Undergraduate admissions applications in 2020-21, with 1,282 applications received and more than 900 candidates interviewed. The COVID-19 pandemic required the quick adoption of remote interviews and digital admissions systems, which presented substantial logistical and administrative challenges. A sizeable programme of outreach and recruitment activities has been undertaken, nearly all of which was virtual due to the COVID-19 pandemic. This included open days, subject taster days, admissions clinics, information and guidance sessions and mentoring. There has been continued engagement with Link Areas through online outreach sessions alongside new collaborative outreach programmes targeting particular cohorts of prospective applicants such as the ClickCambridge and the West Midlands Webinars programmes. 2020-21 also saw the beginning of our partnership with Generating Genius, which involves a multi-intervention outreach programme targeting high-achieving Black students from London state schools in STEM subjects. There was continued contribution to the Cambridge Bursary Scheme with 172 means-tested bursaries being provided in the year, of which 119 were at the maximum bursary level of £3,500. We awarded 109 full St John's College Studentships to students from a low-income background, which in combination with the Cambridge Bursary covered their maintenance expenses in full. We awarded 45 sliding scale Studentships to students from middle-income backgrounds. The total expenditure on Studentships (full and partial) was just below £1m. Due to the pandemic, the number of summer research projects and activities of students was significantly lower in summer 2020; nonetheless, the College still supported 15 projects with a total amount of approximately £12k. With the Pre-Admissions Prizes scheme winding down and funding being redirected to Studentships, there were 6 Pre-Admissions Prizes awarded to Home students from state schools this year. Also, there were 5 full undergraduate scholarships; 22 partial scholarships; and 12 top-up funding bursaries for international and EU students. A new Senior Tutor was appointed, also a Title B Fellow in History, starting in August 2021. Five outstanding new Research Fellows were elected in Archaeology, Classics, Computer Science, Modern & Mediaeval Languages and Physics and Astrophysics, and six new College Research Associates, offering a College affiliation to a significant number of talented post-doctoral researchers in the University.

The principal objectives of the School are to foster the aptitudes and nurture the growth of each child whilst instilling a love of learning through a broad curriculum.

The 2020-2021 academic year was dominated by guidance and restrictions placed on all schools by the Government in response to the global Covid-19 pandemic. Whilst children were in school during the Michaelmas Term 2020 and Summer Term 2021, with certain restrictions in place, the majority of the Lent Term 2021 was subject to a national lockdown. The School was able to learn lessons from the lockdown which started in March 2020 and worked hard to enhance yet further its online offering whilst putting in place supervision for the children of key workers in School.

Throughout the year, the School's focus continued to be on the mental and physical well-being of its children and staff. Communication with children and their families as well as ensuring staff were safe and well were key priorities during the national lockdown. Its aim was also to ensure children did not fall behind in their learning and the teacher-led, timetabled online lessons during the lockdown were very well received by parents and helped children make progress. This progress was confirmed by staff when children returned to school.

The School worked to create as normal an atmosphere and routine when children were present. Although staggered timetables were devised to allow each year group to function as its own 'bubble', where it was possible to plan events the School endeavoured to deliver. Concerts were live-streamed to parents' homes and the annual Christmas Service was presented as a video with the use of a Green Screen which enabled the children to be placed virtually in St John's College Chapel. Sports' fixtures were not allowed until later in the summer term but a wide variety of outdoor activities were arranged and internal competitive games within year groups. The outward bound summer trips to venues such as the Brecon Beacons and Norfolk for children in Years 5, 6, 7 and 8 went ahead, although in slightly different formats, giving children the opportunity for learning experiences which had been all too rare in the previous 15 months.

Year 8 children were well prepared for their future schools and were successful in gaining places to their chosen destination schools. This was in spite of assessment requirements being changed, sometimes at short notice. The cohort of 47 children gained 16 scholarships in Art, Music, Drama and Sport and 3 Academic awards.

Sadly, the School's growing partnership and outreach projects were curtailed during this year, although it continued with these when restrictions were eased. The School is committed to starting these projects again when restrictions allow.

Future Plans

The College's interim Strategic Plan sets out the College's ambitions to, among other things: enhance its widening participation activities; provide greater financial support for students; enhance student wellbeing; progress projects under the College's Estate Masterplan; and reach the £100 million target of the 'Free Thinking' fundraising campaign.

In relation to the COVID-19 pandemic, the College continues to adapt in line with new developments and guidance, to integrate lessons learned into future planning, and to prioritise the safety and wellbeing of all College members and staff.

The School will continue to put the well-being of each child at the centre of its aims and objectives. It passionately believes that a school culture which puts well-being at its centre with the provision of a broad education enables children to be their best selves and that this is the foundation for academic success.

As it begins the next phase of its history as a separate charity and company limited by guarantee, it is committed to remaining progressive in its delivery of a curriculum fit for the modern world, including a focus on equality, diversity and inclusion, increase its partnership and outreach programme and increase accessibility through a fundraising campaign for bursaries.

Through the four areas of its development plan (Pastoral Care; Teaching and Learning; Sustainability, Outreach and Partnerships; and Premises), the School continues not only to aim to give the very best education to its children, giving them the best opportunity to be their best selves, but to be outward looking and socially responsible in a fast changing world and in extraordinary times.

FINANCIAL REVIEW

Scope of the Financial Statements

The consolidated financial statements include the College itself, St John's College School and the College's wholly-owned trading subsidiaries which are:

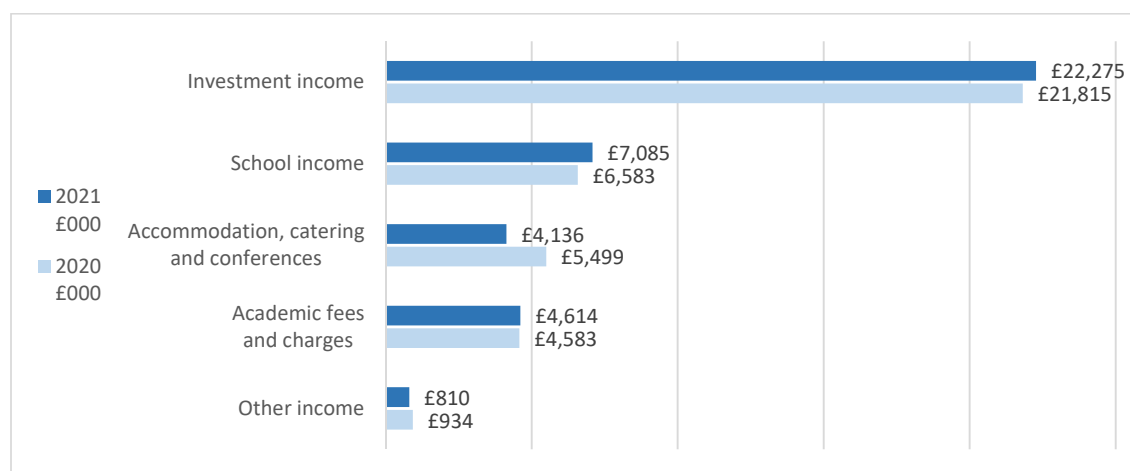
- St John's Enterprises Limited, which undertakes principally conference and tourism activities;
- Aquila Investments Limited, which undertakes principally property development and farming;
- St John's Innovation Centre Limited, which manages St John's Innovation Centre on behalf of the College, and provides advice and guidance to early-stage knowledge-based businesses in the Cambridge sub-region;
- Lomas Developments Limited, which undertakes principally property development; and
- SJCS International Limited, which licences intellectual property in relation to St John's College School.

The accounts of dormant companies are also consolidated.

The financial statements are produced by the College having regard to the Recommended Cambridge College Account (RCCA) format introduced through revisions to Statute G,III of the University which replaced the previous format introduced in 1926 by the University of Cambridge Commissioners.

Results overview

Income before donations and endowments



Overall, income before donations and endowments reduced from £39.4m in 2020 to £38.9m in 2021. The most significant factors in the reduction were the loss of external catering and conference business, and the reduction in student accommodation fees due to the lockdown in Lent term 2021. School income increased, as a fee reduction had been offered to parents for the Summer term 2020, but full fees were charged throughout 2020-21.

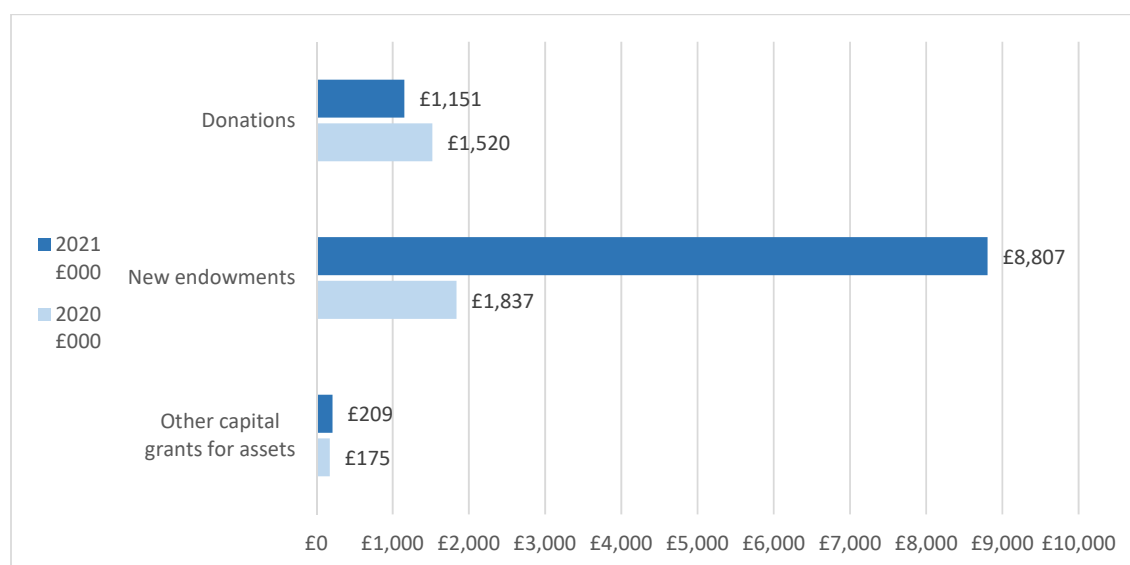
Income before donations and endowments in 2021 included £0.9m (2020: £0.6m) claimed from the government's Coronavirus Jobs Retention Scheme by the College and subsidiaries.

Income before donations and endowments represented 79.3% of income in 2021, a significant reduction from 91.8% in 2020, due to the high level of Endowment donations in 2021.

Development and Fundraising

College fundraising is focused on the support of a number of activities across the College: teaching and research; student support, including bursaries and scholarships and outreach and access; the maintenance and development of the fabric of the estate; extracurricular activities including sport, music and the arts; general purposes, and an annual fund.

Income from donations and new endowments represented 20.7% of total income (8.2% in the previous year).

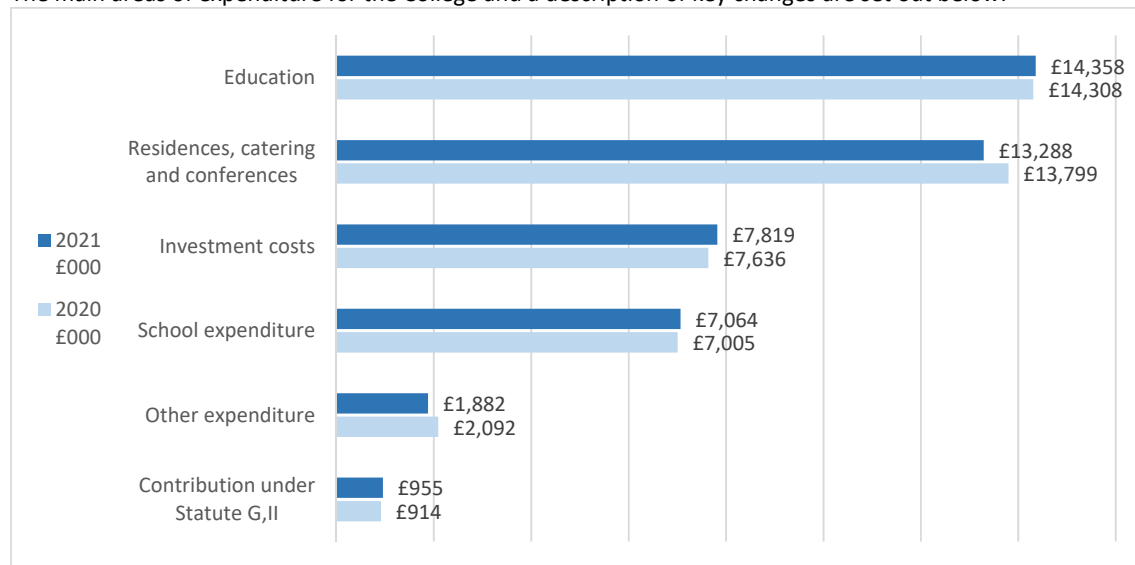


Total donations increased from £3.5m in 2020 to £10.2m in 2021, nearly three times the prior year. This was due to some very significant Endowment donations, including £3.66m for the College's Free Places scheme which was announced in April 2021 and aims to fully fund the tuition fees and maintenance costs of undergraduate students from low-income backgrounds with an overall fundraising target of £25m, £2.5m to support Field Sports, £0.9m for a Research Fellowship, and £0.5m donations to the Professor Sir Christopher Dobson PhD Scholarship fund. Current Use donations reduced for the second year in a row, from £1.5m in 2020 to £1.2m in 2021. The largest reduction was in donations for the Studentships scheme, as this will be replaced by the Free Places scheme and donations are now being directed into the Endowment to provide funding on a long-term basis.

St John's College is committed to best practice in relation to all fundraising activities, which are carried out by an in-house Development team who are subject to the scrutiny of the Development Committee and College Council. The College did not engage any third parties to carry out fundraising activities on its behalf during the year. The College is registered with the Fundraising Regulator and has set up internal protocols and procedures to adhere to the Code of Fundraising Practice as a set of guiding principles to ensure fundraising is legal, open, honest and respectful. This national code of practice includes rules governing consent, data sharing, data protection and privacy relating to all electronic and print communications. Within this framework the College is fully compliant with GDPR and PECR regulations. Face to face meetings with donors and potential donors are conducted only with the prior consent of the individual. The College received no formal complaints in the financial year 1 July 2020 to 30 June 2021. A series of guidelines, in line with the recommendations as set out in the Fundraising Regulator's Code of Fundraising Practice, has been adopted to protect vulnerable people and to guard against intrusion on a person's privacy. Unreasonably persistent behaviour by fundraisers or undue pressure on a person to give money or other property is neither tolerated nor encouraged by operating guidelines.

Expenditure

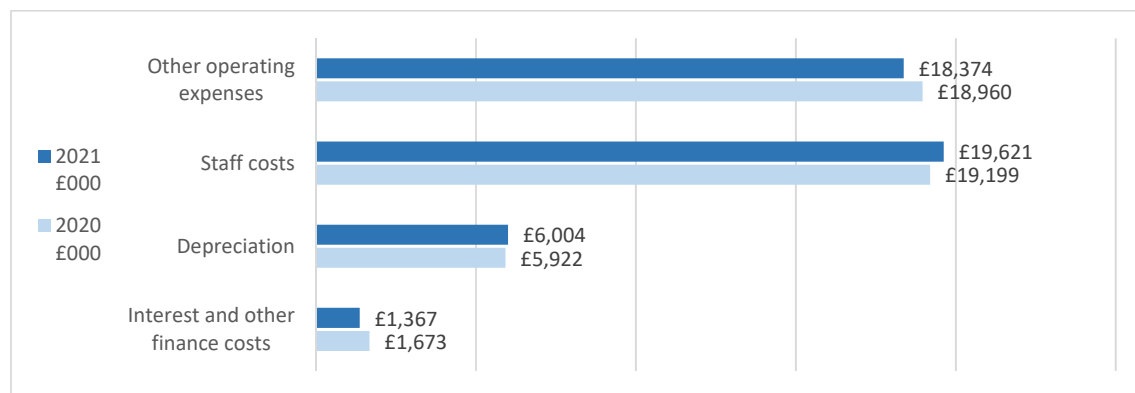
The main areas of expenditure for the College and a description of key changes are set out below:



Most costs showed a small increase compared to the prior year, with the exception of Residences, Catering and Conferences costs which reduced by £0.5m, as a result of significantly reduced activities due to the COVID-19 pandemic. The reduction in Other Expenditure mainly related to the College Choir, as it was not possible to tour due to travel restrictions.

The Contribution under Statute G,II is an intercollegiate taxation charge which is contributed to the Colleges Fund, which makes grants to colleges with inadequate endowments.

The expenditure for each of the activities described above is made up of staff costs, other operating expenses, depreciation, and interest and other finance costs, as follows:



The reduction in Other Operating Expenses was mainly due to the impact of COVID-19. The increase in staff costs related to increases in emoluments for Fellows and other academic staff (£0.1m) and College non-academic staff (£0.1m), and pension costs for College non-academic staff increased by £0.2m due to an increase in the current service accrual adjustment in the CCFPS pension scheme.

Results on the distribution basis

The College manages all its long-term investments on a total return basis and determines, through a spending rule, a prudent distribution each year. However, whilst accounting standards permit permanent endowment funds to be

accounted for on a total return basis, they do not allow expendable funds to be accounted for on that basis. Since the College invests its funds classified as expendable endowments and reserves, as well as its permanent endowment funds, on a total return basis, the Consolidated Statement of Comprehensive Income and Expenditure of the College does not therefore reflect all of the distribution determined under the College's spending rule, from expendable endowments and general reserves.

The College has therefore adopted the approach of providing additional information following the Consolidated Statement of Comprehensive Income and Expenditure to show what the income and deficit of the Group would have been had income in the Consolidated Statement of Comprehensive Income & Expenditure instead been based on this "distribution basis" i.e. reflecting the full distribution from expendable endowments and general reserves. The summary results set out below are on the distribution basis, as the College considers that this more appropriately reflects its financial performance.

The College's Consolidated Statement of Comprehensive Income and Expenditure on the distribution basis for the years ended 30 June 2021 and 2020 are summarised below:

	<u>2021</u>	<u>2020</u>	<u>Change</u>	<u>% change</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	
Income before donations and endowments on a distribution basis	41,206	41,431	(225)	(0.5%)
Donations and endowments	10,167	3,532	6,635	187.9%
Total income on a distribution basis	51,373	44,963	6,410	14.3%
Expenditure before depreciation	39,362	39,832	(470)	(1.2%)
Operating surplus before depreciation	12,011	5,131	6,880	134.1%
Depreciation	6,004	5,922	82	1.4%
Surplus/(deficit) before other gains and losses	6,007	(791)	6,798	(859.1%)
<i>Deficit before other gains and losses excluding new endowments and capital grants</i>	<i>(3,009)</i>	<i>(2,803)</i>	<i>(206)</i>	<i>7.4%</i>

A reconciliation of total income on the distribution basis to total income recorded in the Consolidated Statement of Comprehensive Income and Expenditure is included at note 3g.

Capital Expenditure

The Group incurred capital expenditure on tangible fixed assets during the year amounting to £4.9m (including a transfer of investment property to operational use for £0.7m), compared to a prior year figure of £2.8m. Expenditure in 2020-21 included the purchase of two new properties, finalising designs and enabling works for the major refurbishment of catering facilities ready for construction to start in July 2021, and further investment in IT infrastructure.

Balance sheet

Consolidated net assets stood at £904.9m at 30 June 2021, up £77.5m (9.4%) on the prior year. The increase was caused by the £75.1m surplus for the year and a £2.4m actuarial reduction in pension deficit liabilities.

Reserves

At 30 June 2021, the unrestricted income and expenditure reserve stood at £246.5m, up £7.5m (3.1%) on the prior year. There were no movements in the year other than the surplus for the year, and actuarial gain on the College's defined benefit pension schemes shown within Other Comprehensive Income. The revaluation reserve remained at £8.7m as no operational properties were revalued during the year.

Restricted and endowment reserves increased by £69.9m (12.1%) compared to the prior year; within restricted reserves the balance of funds held for current use reduced by £0.6m to £3.0m, and expendable restricted endowments increased from £34.7m to £40.4m. The endowment reserve increased by £64.8m (12.0%) to £606.1m, of which £124.7m (2020: £98.9m) is held in permanent endowment funds with restricted purposes, and £481.3m (2020: £442.4m) in permanent unrestricted endowment funds.

Total funds as at 30 June 2021 were £904.9m, up £77.5m (9.4%) on the prior year.

Endowment and Investment Performance

The College has a pool of capital invested for the long-term to support the charitable activities of the College by providing a reliable source of funding for the College's operations in perpetuity. This is known as the College's 'Endowment' though it includes assets other than the investments as set out in note 9, and does not include those investments held principally for operational purposes.

The investment objective of the Endowment is to produce the highest total return consistent with the preservation of long-term capital value in real terms (such that the College itself can fulfil its charitable objectives in perpetuity and be even handed between the interests of present and future beneficiaries), an acceptable degree of risk and the maintenance of appropriate liquidity.

The total value of the Endowment was £695.4m at 30 June 2021, up £77.2m (12.5%) from its value at 30 June 2020. The increase was due to gains on investments across both investment property and securities.

The assets and liabilities of the Endowment fall under a number of headings in the accounts, with the following breakdown:

	<u>2021</u>	<u>2020</u>	<u>Change</u>	<u>%</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>change</u>
Investments	664,863	563,733	101,130	17.9%
Tangible fixed assets	52	60	(8)	(13.3%)
Stock	58	133	(75)	(56.4%)
Trade and other receivables	11,019	13,603	(2,584)	(19.0%)
Cash and cash equivalents	40,487	59,968	(19,481)	(32.5%)
Sub-total assets	716,479	637,497	78,982	12.4%
Creditors falling due within one year	(9,052)	(7,283)	(1,769)	24.3%
Creditors falling due after more than one year	(12,000)	(12,000)	-	-
Total	695,427	618,214	77,213	12.5%

The College is exposed to foreign exchange risk on the investments it holds in foreign currencies. The College's policy is not normally to enter into forward foreign exchange contracts to offset exposure to foreign exchange movements in respect of these investments, and none was outstanding at June 2021 or June 2020.

The College operates a policy concerning Environmental, Social and Governance factors relating to Endowment Investments. Under the terms of that policy and having regard to the requirements of charity law to maximise returns, the College seeks to ensure that investments are not made in companies whose practices are in conflict with the charitable purposes of the College or are likely to alienate the members or benefactors of the College. The College also monitors and engages with investment managers on their ESG policies and practices.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks the College must address are the long-term ability to maintain and develop its educational and research activities, to attract the best staff and students, and to maintain and renew its physical facilities.

The key financial uncertainties and risks, and the measures taken to manage them, are:

- The financial implications of the COVID-19 pandemic: The College has prepared scenario forecasts around the possible impacts of COVID-19, including on operating income (tuition fees, student rents and catering & conference activities), investment income, and investment valuations, and is reviewing these on an ongoing basis to adapt to the constantly changing circumstances and government restrictions and advice;
- The long-term impact of the changed student financing and fee model on College fee income: The College monitors the real value of fees for each type of student, and the diversification of the student body between different types of students reduces the possible impact of a significant adverse change in one area of fees or funding;
- The costs of future student financial support: The College has developed a long-term funding strategy for student financial support, and is actively fundraising to support this, including through the establishment of permanent endowment funds to guarantee the availability of funding in the future;
- Movements in investment markets reducing the real value of the Endowment: The College's Investments Committee, with advice from an Investment Consultant, regularly reviews actual and projected returns and monitors the asset allocation within the Endowment to ensure adequate diversification of investments. The target spending rate is set at a prudent level to preserve the purchasing power of the Endowment in real terms, and the spending rule is designed to protect the College from a sudden fall in income should there be a material fall in the markets by the application of a cap and floor on the annual distribution;
- Unexpected building maintenance expenditure: The condition of the estate is monitored through condition surveys, the incidence of complaints or accidents, and the level of interest in booking facilities, and a maintenance and refurbishment programme is in place with the appropriate resources to maintain the College's estate;
- Those arising from the effects on the UK economy of the departure of the UK from the European Union and the end of the transition period: The breadth and extent of these effects remain unclear, but the College is considering possible implications as part of its overall planning, including in the areas of procurement, human resources, student recruitment and funding, investment management, and financial planning;
- The climate crisis: The College has announced its target to reduce greenhouse gas emissions to net zero before 2050 and to achieve a steep reduction by 2030, and is developing an ambitious programme of work to achieve this across both operational and investment properties, and has committed to divest from all meaningful indirect investments in fossil fuel companies by 2030. These developments will have significant financial implications for the College; and
- The long-term cost of defined benefit pension provision: The College participates in several defined benefit pension schemes, and estimates future cost of contributions through review of the scheme actuarial valuations and Pension Trustee communications. The College has taken steps to reduce exposure to rising employer contributions in the largest scheme, through closing the scheme to new entrants and adjusting contributions to ensure a more equitable split between employer and employee contributions, and is making deficit reduction payments into each of the schemes. The School exited the Teachers' Pension Scheme in April 2021 and joined a defined contribution scheme.

The College monitors and manages risks more widely through the internal control processes outlined in the Statement of Internal Control below.

RESPONSIBILITIES OF THE COLLEGE COUNCIL

In accordance with the College's Statutes, the Council is responsible for the administration of the Group's and College's affairs.

The Council is responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including

FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Statement of Recommended Practice: Accounting for Further and Higher Education.

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Group and the College and of the surplus or deficit of the Group for that period. In preparing these financial statements the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Group and College will continue in operation.

At the time of approval of the Annual Report, the COVID-19 pandemic continues to evolve and any long-term impact on the College is unknown. The impact on the College and current actions taken by trustees and management in response to the pandemic are explained on page 5. The trustees have reviewed the position carefully with a view to ensuring that activities continue and staff, students and other stakeholders remain safe. Scenario analysis has considered sensitivities around financial projections for the period to June 2023, for both operational income and expenditure, and Endowment investments and income. The Trustees have concluded that the Endowment distribution under the spending rule (explained on page 22), together with £10m undrawn headroom on the revolving credit facility which is in place to May 2023, provide sufficient assurance that the College will be able to continue to meet its commitments. Accordingly, the trustees believe the College's financial resources are sufficient to ensure there are no material uncertainties around its ability to continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on the going concern basis.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the Group and the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the Group and the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

STATEMENT OF INTERNAL CONTROL

The Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which the Council is responsible, in accordance with the College's Statutes. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.

The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 June 2021 and up to the date of approval of the financial statements.

The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:

The Council has nineteen regular meetings each year and gives consideration to the major risks to which the College and its subsidiary undertakings are exposed and satisfies itself that systems or procedures are established in order to manage those risks.

Key controls used by the College include:

- Formal agendas for all Committee and Council activity;
- Clear terms of reference for all committees;
- Strategic planning, budgeting, management accounting and cash flow forecasting;
- Established organisational structure and lines of reporting;
- Formal written policies in key areas such as health and safety and child protection; and
- Authorisation and approval levels.

The College is seeking to enhance these controls through a formal risk-management process involving the further development of a risk register. The relevant individuals in the College will be charged with responsibility for evaluating the risks coming within their areas of responsibility and advising on the nature of the risk, the probability of occurrence and severity of impact, as well as steps taken to mitigate the risk. Through the risk register, the College will seek to identify and manage risks. However, the nature of the College's activities is such that the College is faced with a large number of risks, not all of which can be mitigated.

The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, the Bursars and College Officers who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports.

OUTLOOK

Whilst the College is fortunate in being a relatively well-endowed college, its commitments and role in the University are commensurately significant and the College has experienced, and will continue to face, a number of significant financial challenges many of which are common to the University and other Cambridge colleges. The COVID-19 pandemic has presented an immediate and dominating challenge, but the College continues to work on our core priorities. Chief among these are the need to increase student support, to cope with increased cost of pension provision, to manage the cost of maintaining and refurbishing the College buildings, to steward the Endowment through potentially difficult financial markets, to take meaningful action to address the climate crisis, and to navigate the departure of the UK from the European Union.

The College seeks to respond to these financial challenges by focusing on efficient financial management and endeavouring to manage its resources to best effect. However, if it is to be able to sustain and develop the activities that are critical to its mission and achieve its full potential, it is clear that the College will need to continue to raise additional funds over the coming years.

On behalf of the College Council



Heather Hancock
Master



Chris Ewbank
Senior Bursar

18 November 2021

INDEPENDENT AUDITORS' REPORT TO THE GOVERNING BODY OF ST JOHN'S COLLEGE

We have audited the financial statements of the St John's College ('the charity') and its subsidiaries ('the group') for the year ended 30 June 2021 which comprise the Statements of Financial Activities, the Group and charity balance sheets, the Consolidated cash flow statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charity's affairs as at 30 June 2021 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's or the group's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information contained within the annual report. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient and proper accounting records have not been kept by the parent charity; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and the parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charity and group operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act together with the Statement of Recommended Practice for Further and Higher Education (SORP) 2019, Recommended Cambridge College Accounts (RCCA) disclosures, taxation legislation and general data protection legislation. We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charity's and group's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charity and the group for fraud.

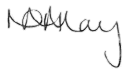
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees and other management and inspection of regulatory and legal correspondence, if any.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing surrounding recognition of income and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Audit Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicola May
Senior Statutory Auditor
For and on behalf of
Crowe U.K. LLP
Statutory Auditor
London
Date 25 November 2021

Crowe U.K. LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

Statement of Principal Accounting Policies

BASIS OF PREPARATION

The Financial Statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, with regard to the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 6.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The College's activities and financial position, together with the factors likely to affect its future development, performance and position, are set out in the Trustees' Report which forms part of this Annual Report. At the time of approval of the Annual Report, the COVID-19 pandemic continues to evolve and any long-term impact on the College is unknown. The impact on the College and current actions taken by trustees and management in response to the pandemic are explained on page 5. The trustees have reviewed the position carefully with a view to ensuring that activities continue and staff, students and other stakeholders remain safe. Scenario analysis has considered sensitivities around financial projections for the period to June 2023, for both operational income and expenditure, and Endowment investments and income. The Trustees have concluded that the Endowment distribution under the spending rule (explained on page 22), together with £10m undrawn headroom on the revolving credit facility which is in place to May 2023, provide sufficient assurance that the College will be able to continue to meet its commitments. Accordingly, the trustees believe the College's financial resources are sufficient to ensure there are no material uncertainties around its ability to continue as a going concern for the foreseeable future, being at least 12 months from the date of approval of the financial statements and have therefore prepared the financial statements on the going concern basis.

BASIS OF ACCOUNTING

The Financial Statements have been prepared under the historical cost convention, modified in respect of the treatment of investments and certain operational properties which are included at valuation.

BASIS OF CONSOLIDATION

The consolidated Financial Statements include the College and its subsidiary undertakings. Details of the subsidiary undertakings included are set out in note 28. Intra-group balances are eliminated on consolidation. The consolidated Financial Statements do not include the activities of student societies as these are separate bodies in which the College has no financial interest and because these are viewed as autonomous activities.

Associated companies and joint ventures are accounted for using the equity method.

JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Pension Benefits

FRS 102 makes the distinction between a Group Plan and a multi-employer scheme. The College has reviewed all the pension schemes in which it participates, and is satisfied that only the schemes provided by Universities Superannuation Scheme and Church of England meet the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plans in existence at the date of approving the accounts.

Classification of property

The College determines whether a property is classified as investment property.

Investment property comprises land and buildings that are not occupied substantially for use by or in the operations of the College, nor for sale in the ordinary course of business, but are held primarily to earn rental income and capital appreciation. These buildings are substantially rented to tenants.

ESTIMATES AND ASSUMPTIONS

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

The College based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the College. Such changes are reflected in the assumptions when they occur.

Revaluation of Investment Properties

The College carries its investment property at fair value, with changes in fair value being recognised in profit or loss. The College engaged independent valuation specialists to determine fair value at 30 June 2021. The valuers determined the open market value using the desktop valuation method. The determined fair value of the investment property is most sensitive to the estimated yield as well as the long term vacancy rate.

Valuation of non-quoted investments

The College carries its non-quoted investments at fair value based on the most recent valuations provided by independent fund managers, with changes in fair value being recognised in profit or loss.

Pension liabilities

The cost of defined benefit pension plans are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long term nature of these plans, such estimates are subject to significant uncertainty. Further details are given in note 26.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2018 actuarial valuation, which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 26.

RECOGNITION OF INCOME

Academic Fees

Academic fees for the College and the School are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The cost of any fees waived or written off by the College and the School is included as expenditure.

Cambridge Bursary Scheme

In 2020-21, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £234k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Other Academic Income	£279k
Expenditure	£513k

Rental Income

Rental income is recognised on an accruals basis according to the terms of the lease.

Donations and Benefactions

Charitable donations are recognised on receipt or when the College is entitled to the income and the value can be measured reliably. The accounting treatment of a donation depends on the nature and extent of restrictions specified by the donor. In the absence of specific instructions from the donor the Council considers the donor's correspondence and association with the College together with the size of the sum involved when determining the accounting treatment. Donations are recognised as income in the Consolidated Statement of Comprehensive Income and Expenditure. Donations which are to be retained for the future benefit of the College, and other donations with substantially restricted purposes, are retained within endowments or restricted reserves until such time that they are utilised in line with such restrictions.

Legacies are recognised when the College is entitled to the funds, when receipt is probable and when amounts can be measured reliably which is the earlier of probate being granted or final estate accounts being received when it becomes probable that a distribution will be made to the College. Where entitlement is demonstrated, the College only recognises income to the extent that future distributions can be measured reliably. For residual legacies this means that the value of future distributions is estimated based on available evidence in the year. These estimates are regularly reviewed and updated as required.

Donations and endowments with restrictions are classified as restricted reserves with additional disclosure within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

- Restricted donations – the donor has specified that the donation must be used for a particular objective, and it is not to be invested for the longer term;
- Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income;
- Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective; and
- Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

Endowment and Investment Income

All investment income and change in value of investment assets is recorded in the Consolidated Statement of Comprehensive Income and Expenditure in the period in which it arises and as either restricted or unrestricted income according to the terms of the individual endowment fund.

For endowment income from permanent endowments, the College applies either a total return or a standard method of accounting for fund investment returns, depending on the nature of the fund, as set out below:

For permanent funds where the level of distributable reserves has not yet reached at least 20% of original capital, the standard method accounting policy is applied and the investment income shown in the Consolidated Statement of Comprehensive Income and Expenditure is the actual income earned in the year. Any excess of income over qualifying expenditure is retained within the endowment reserve until such time that they are utilised in line with any applicable restrictions, at which point the income is released through the transfer of endowment return shown within income in the Consolidated Statement of Comprehensive Income and Expenditure.

For permanent funds where the level of distributable reserves has reached at least 20% of original capital, a total return accounting policy is applied. A proportion of the related earnings and capital appreciation is shown as a transfer within the Consolidated Statement of Comprehensive Income and Expenditure in accordance with the total return concept, with any excess remaining in the endowment fund. For permanent endowment funds with restricted purposes, the sum transferred in the Statement of Comprehensive Income and Expenditure is limited to the qualifying expenditure incurred in the year. The surplus or deficiency of total return, after deducting the annual Endowment transfer, is carried forward as unapplied total return.

Under the total return method, the Endowment transfer is determined by a spending rule which is designed to provide stable annual spending levels and to preserve the real value of the endowment portfolio over time. The spending rule adopted by the College is a 'Constant Growth with Cap and Floor' rule under which the transfer from the Endowment for a particular year is the previous year's transfer increased by CPI+1.0% (2020: RPI-0.5%), subject to a minimum payout of 2.5% (2020: 2.5%) and a maximum payout of 3.5% (2020: 3.5%) of a trailing 3 year average Endowment value. The target spending rate is 3.0%, which reflects long-run expected real returns given the College's asset allocation and long-run expected College inflation. However, the actual spending rate in any year will depend on the results of the spending rule and will therefore vary from the 3.0% target rate. The spending rule provides for the transfer to be adjusted to reflect additions to the Endowment through donations. The College first adopted the Total Return approach to accounting for permanent funds in the year ended 30 June 2008. The breakdown of endowment funds between original capital and unapplied total return is shown in note 16.

Accommodation, catering and conferences income

Income received in relation to the supply of accommodation and catering and conferences income is recognised in the period in which the related goods or services are delivered.

Other Income

Income is received from a range of activities including choir engagements and alumni events and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

Grant income

Grant income is recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

INVESTMENT COSTS

Investment costs, associated predominantly with the management of the College's property and securities portfolios and its investment subsidiaries, are included in the Consolidated Statement of Comprehensive Income and Expenditure in the year to which they relate.

FOREIGN CURRENCY TRANSLATION

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year-end rates or, where there are related forward foreign-exchange contracts, at contract rates. The resulting exchange differences are dealt with in the determination of comprehensive income and expenditure for the financial year.

TANGIBLE FIXED ASSETS

Land and Buildings

Land and buildings are stated at valuation on the basis of depreciated replacement cost. The valuation as at 30 June 2004 was carried out by Carter Jonas LLP, Chartered Surveyors. This valuation will not be updated and will be carried forward as the gross value to be depreciated over its expected useful economic life. It is not possible to quantify the difference between depreciation based on historic cost and depreciation based on this valuation because records of the historic cost of land and buildings were not required to be kept under the accounting regime applicable to Colleges within the University of Cambridge prior to 2004.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuations, are capitalised to the extent that they increase the expected future benefits to the College, and depreciated over the period of such expected future benefits.

Freehold land is not shown separately. Freehold buildings are depreciated on a straight-line basis over their expected useful economic lives of 50 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

Land held specifically for development, investment and subsequent sale is included in investment assets at fair value.

Finance costs which are directly attributable to the construction of buildings are not capitalised as part of the cost of those assets.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable.

The cost of additions to operational property shown in the balance sheet includes the cost of land, where applicable.

Maintenance of Premises

The College has a five-year rolling maintenance plan which is reviewed on an annual basis. The cost of routine maintenance is charged to expense within the Consolidated Statement of Comprehensive Income and Expenditure as it is incurred. The cost of major refurbishment and maintenance which restores value is capitalised when the project valuation is above the capitalisation threshold of £20,000. Expenditure capitalised is depreciated on a straight-line basis over the expected useful economic life.

Equipment

Furniture, fittings and equipment costing less than £20,000 per individual item or group of related items are written off in the year of acquisition. All other assets are capitalised at cost and depreciated on a straight-line basis over their expected useful life as follows:

Furniture and equipment:	Plant and machinery	(long life)	10-20 years
	Plant and machinery	(short life)	5 years
	Motor vehicles		5 years
	Furniture and soft furnishings		5 years
Computer equipment:	Computer network and equipment		5 years

Depreciation methods, useful lives and residual values are reviewed at the date of preparation of each Balance Sheet.

Leased Assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased assets are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 July 2007 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and the volume of items and valuation issues (e.g. age, origin, veracity) mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 July 2007 and valued at over £20k are capitalised and recognised in the Balance Sheet at cost or, in the case of donated assets, at valuation on receipt where such a cost or valuation is reasonably obtainable. Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material.

Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

INVESTMENTS

Investments are included in the Consolidated Balance Sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's Balance Sheet at cost and eliminated on consolidation. Investments for which no fair value is readily obtainable are carried at historical cost less any provision for impairment in their value.

Realised and unrealised capital gains and losses are recognised as increases or decreases of fair value of investment assets as appropriate within the Consolidated Statement of Income and Expenditure.

INVESTMENT PROPERTY

Investment property is land and buildings held for rental income or capital appreciation rather than for use in delivering services.

The investment property portfolio is measured initially at cost and subsequently at fair value with movements recognised in the Surplus or Deficit. Investment properties are not depreciated but are revalued or reviewed annually at open market value (using the desktop valuation method) by the College's principal property advisers, Savills (L&P) Limited, with the exception of certain residential long leasehold properties which are valued by Carter Jonas LLP.

Due to the length of ownership of many of the investment properties, realised capital gains cannot be recognised with reference to historic cost.

STOCKS

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

PROVISIONS

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is determined by discounting the expected future cash flows at a pre-tax rate that reflects risks specific to the liability.

FINANCIAL INSTRUMENTS

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate.

Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

TAXATION

The College is a registered charity (number 1137428). It is therefore a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within categories covered by section 478-488 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

The College's subsidiaries are liable to Corporation Tax in the same way as any other commercial organisation. Due to the structure of the group, all taxable profits made by its subsidiaries are donated to the College on an annual basis under the terms of members' resolutions.

CONTRIBUTION UNDER STATUTE G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. The Contribution is used to fund grants to Colleges from the Colleges Fund. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

PENSION COSTS

The College and its subsidiary undertakings participate in a number of pension schemes of both defined-benefit and defined-contribution types.

Cambridge Colleges Federated Pension Scheme

The College contributes to the Cambridge Colleges Federated Pension Scheme (“CCFPS”), which is a defined-benefit pension scheme. Unlike the other defined-benefit schemes (as noted below), the scheme is a federated scheme, and the College is able to identify its share of the underlying assets and liabilities.

Amounts charged to operating expenditure are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past-service costs are recognised immediately in the Consolidated Statement of Comprehensive Income and Expenditure if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The interest cost and the expected return on assets are shown as a net amount of other finance costs or credits to interest. Remeasurement comprising actuarial gains and losses and the return on scheme assets (excluding amounts in net interest on the net defined benefit liability) are recognised immediately within Other Comprehensive Income in the Consolidated Statement of Comprehensive Income and Expenditure.

The scheme is funded, with the assets of the scheme held separately from those of the College, in separate trustee administered unitised funds. The scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The resulting defined-benefit liability forms part of the net pension liability presented after other net assets on the face of the Balance Sheet.

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other institutions’ employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 “Employee benefits”, the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the institution has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the institution recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

Church of England Funded Pension Scheme

The College participates in the Church of England Funded Pensions Scheme for stipendiary clergy. This scheme is administered by the Church of England Pensions Board, which holds the assets of the scheme separately from those of the Employer and the other participating employers.

Each participating employer in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in section 28 of FRS 102. This means it is not possible to attribute the Scheme’s assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pension costs charged to the Consolidated Statement of Comprehensive Income and Expenditure in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficit contributions. The College recognises a liability for the present value of agreed deficit contributions payable.

Teachers' Pension Scheme

The College participated in the Teachers' Pension Scheme ("TPS") which is a statutory, contributory, final-salary scheme. The TPS is an unfunded scheme; therefore, the scheme is accounted for as if it were a defined-contribution pension scheme. Contributions are charged to the Consolidated Statement of Comprehensive Income and Expenditure as they are incurred. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Balance Sheet. The College exited the Teachers' Pension Scheme in April 2021.

Defined-Contribution Pension Schemes

The College and its subsidiaries also contribute to a number of defined-contribution pension schemes. For defined-contribution schemes the amount charged to the Consolidated Statement of Comprehensive Income and Expenditure in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Consolidated Balance Sheet.

EMPLOYMENT BENEFITS

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

FUNDS AND RESERVES

The RCCA format requires the College to distinguish between Endowments, Restricted Reserves and Unrestricted Reserves.

Endowments

Where the College receives donations that are to be held in perpetuity, these are credited to endowment funds. Endowment funds are subdivided into:

Restricted endowments: where the College can spend the income from the fund on expenditure that meets the fund's objectives.

Unrestricted endowments: where the College can spend the income from the fund on any activity of the College.

Restricted Reserves

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

Unrestricted Reserves

Funds that are neither Endowments nor Restricted Reserves are classed as unrestricted reserves. The College's unrestricted reserves are identified under the following two headings:

Revaluation Reserve, relating to the unrealised gains on the revaluation of tangible fixed assets; and

Unrestricted Income and Expenditure Reserve, relating to all other reserves not included above.

Corporate Capital

The College's unrestricted funds include the College's Corporate Capital, which has certain features of a permanent unrestricted endowment (in that the majority is invested in perpetuity to provide an income to support the College's charitable activities) and certain features of a permanent reserve (in that it is established practice that Cambridge Colleges can borrow against their Corporate Capital to invest in operational property). Corporate Capital is predominantly invested in the College's Endowment, but a portion is invested in operational assets. The exact split between these two components varies over time. The portion of the College's Corporate Capital that is invested in the Endowment is included in permanent unrestricted endowments, while the portion that is invested in operational assets is included in the unrestricted income and expenditure reserve, and any movement during the year is represented by a reserves transfer.

ST JOHN'S COLLEGE SCHOOL

The School is viewed as a separate activity of the College. Control of its reserves has been delegated to its Board of Governors. Its reserves, including those representing its tangible fixed assets, are included in general reserves (except for its prize and trust funds which, being restricted rather than designated funds, are treated on an individual basis). On 10 September 2021, the activities of the School were transferred into a company limited by guarantee, St John's College School, Cambridge which is a separately registered charity. The College is the sole member of the company and the School Governors are the directors and the charity trustees.

Consolidated Statement of Comprehensive Income and Expenditure

Year ended 30 June

	Note	<u>2021</u>				<u>2020</u>			
		<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>Total</u>
		<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Income									
Academic fees and charges	1	4,614	-	-	4,614	4,583	-	-	4,583
Accommodation, catering and conferences	2	4,136	-	-	4,136	5,499	-	-	5,499
School income		7,085	-	-	7,085	6,583	-	-	6,583
Investment income	3d	49	(2)	22,228	22,275	106	69	21,640	21,815
Endowment return transferred		12,661	2,107	(14,768)	-	12,295	1,935	(14,230)	-
Other income		810	-	-	810	934	-	-	934
Total income before donations and endowments		29,355	2,105	7,460	38,920	30,000	2,004	7,410	39,414
Donations		250	901	-	1,151	293	1,227	-	1,520
New endowments		-	32	8,775	8,807	89	78	1,670	1,837
Other capital grants for assets		-	209	-	209	-	175	-	175
Total income from donations and new endowments		250	1,142	8,775	10,167	382	1,480	1,670	3,532
Total income		29,605	3,247	16,235	49,087	30,382	3,484	9,080	42,946
Expenditure									
Education	4	10,407	3,951	-	14,358	10,508	3,800	-	14,308
Accommodation, catering and conferences	5	13,114	174	-	13,288	13,716	83	-	13,799
School expenditure		6,838	226	-	7,064	6,859	146	-	7,005
Other expenditure		1,726	156	-	1,882	1,958	134	-	2,092
Investment costs	3c	174	145	7,500	7,819	107	89	7,440	7,636
Contribution under Statute G,II		765	190	-	955	722	192	-	914
Total expenditure	6a/b	33,024	4,842	7,500	45,366	33,870	4,444	7,440	45,754
(Deficit)/surplus before other gains and losses		(3,419)	(1,595)	8,735	3,721	(3,488)	(960)	1,640	(2,808)
<i>Deficit before other gains and losses excluding new endowments & capital grants</i>		<i>(3,419)</i>	<i>(1,836)</i>	<i>(40)</i>	<i>(5,295)</i>	<i>(3,577)</i>	<i>(1,213)</i>	<i>(30)</i>	<i>(4,820)</i>
Gain/(loss) on investments	3e	8,497	6,859	56,041	71,397	1,040	819	(2,782)	(923)
Surplus/(deficit) for the year		5,078	5,264	64,776	75,118	(2,448)	(141)	(1,142)	(3,731)
Other comprehensive income									
Unrealised surplus on revaluation of fixed assets		-	-	-	-	-	-	-	-
Actuarial gain/(loss) in respect of pension schemes	15	2,364	-	-	2,364	(3,536)	-	-	(3,536)
Total comprehensive income for the year		7,442	5,264	64,776	77,482	(5,984)	(141)	(1,142)	(7,267)

Summary Consolidated Statement of Comprehensive Income and Expenditure

Year ended 30 June	Note	<u>2021</u> <u>Total</u> <u>£000</u>	<u>2020</u> <u>Total</u> <u>£000</u>
Income			
Academic fees and charges	1	4,614	4,583
Residences, catering and conferences	2	4,136	5,499
School Income		7,085	6,583
Investment income	3d	22,275	21,815
Other income		810	934
Total income before donations and endowments		<u>38,920</u>	<u>39,414</u>
Donations		1,151	1,520
New endowments		8,807	1,837
Other capital grants for assets		209	175
Total income from donations and new endowments		<u>10,167</u>	<u>3,532</u>
Total income		<u>49,087</u>	<u>42,946</u>
Expenditure			
Education	4	14,358	14,308
Residences, catering and conferences	5	13,288	13,799
School expenditure		7,064	7,005
Other expenditure		1,882	2,092
Investment costs	3c	7,819	7,636
Contribution under Statute G,II		955	914
Total expenditure	6a/b	<u>45,366</u>	<u>45,754</u>
Surplus/Deficit before other gains and losses		3,721	(2,808)
<i>Deficit before other gains and losses excluding new endowments & capital grants</i>		(5,295)	(4,820)
Gain/(loss) on investments	3e	71,397	(923)
Surplus/(deficit) for the year		<u>75,118</u>	<u>(3,731)</u>
Other comprehensive income			
Unrealised surplus on revaluation of fixed assets		-	-
Actuarial gain/(loss) in respect of pension schemes	15	2,364	(3,536)
Total comprehensive income for the year		<u>77,482</u>	<u>(7,267)</u>

Additional information:

Total income and deficit before other gains and losses excluding new endowments & capital grants as stated above do not include the element of endowment fund distributions funded out of long-term capital growth for funds that are classified as expendable endowments or general reserves. The corresponding figures including this element are:

	Note	<u>2021</u> <u>£000</u>	<u>2020</u> <u>£000</u>
Total income on a distribution basis (as defined on Page 11 of the Trustees' Report)	3g	51,373	44,963
Deficit before other gains and losses excluding new endowments & capital grants on a distribution basis		(3,009)	(2,803)

Statement of Changes in Reserves

Consolidated

	<u>Income and expenditure reserve</u>			<u>Revaluation</u>	<u>Total</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>reserve</u>	
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Balance at 1 July 2020	238,961	38,441	541,304	8,724	827,430
Change in classification of funds	-	-	-	-	-
Surplus for the year	5,078	5,264	64,776	-	75,118
Other comprehensive income	2,364	-	-	-	2,364
Transfers between reserves	125	(125)	-	-	-
Balance at 30 June 2021	246,528	43,580	606,080	8,724	904,912

	<u>Income and expenditure reserve</u>			<u>Revaluation</u>	<u>Total</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>reserve</u>	
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Balance at 1 July 2019	244,935	38,592	542,446	8,724	834,697
Change in classification of funds	-	-	-	-	-
Deficit for the year	(2,448)	(141)	(1,142)	-	(3,731)
Other comprehensive income	(3,536)	-	-	-	(3,536)
Transfers between reserves	10	(10)	-	-	-
Balance at 30 June 2020	238,961	38,441	541,304	8,724	827,430

College

	<u>Income and expenditure reserve</u>			<u>Revaluation</u>	<u>Total</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>reserve</u>	
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Balance at 1 July 2020	238,860	38,441	541,278	8,724	827,303
Change in classification of funds	-	-	-	-	-
Surplus for the year	5,145	5,264	64,480	-	74,889
Other comprehensive income	2,364	-	-	-	2,364
Transfers between reserves	125	(125)	-	-	-
Balance at 30 June 2021	246,494	43,580	605,758	8,724	904,556

	<u>Income and expenditure reserve</u>			<u>Revaluation</u>	<u>Total</u>
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Endowment</u>	<u>reserve</u>	
	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>	<u>£000</u>
Balance at 1 July 2019	244,873	38,592	542,655	8,724	834,844
Change in classification of funds	-	-	-	-	-
Deficit for the year	(2,487)	(141)	(1,377)	-	(4,005)
Other comprehensive income	(3,536)	-	-	-	(3,536)
Transfers between reserves	10	(10)	-	-	-
Balance at 30 June 2020	238,860	38,441	541,278	8,724	827,303

The notes numbered 1 to 28 form part of these Financial Statements

Consolidated Balance Sheet

As at 30 June		<u>2021</u>	<u>2020</u>
	Note	<u>£'000</u>	<u>£'000</u>
Non-current Assets			
Tangible fixed assets	8	244,947	246,140
Heritage assets		530	530
Investments	9	669,097	567,558
Total non-current assets		914,574	814,228
Current Assets			
Stock	10	617	730
Trade and other receivables	11	12,095	14,058
Cash and cash equivalents	12	47,679	69,731
Total current assets		60,391	84,519
Current Liabilities			
Creditors: amounts falling due within one year	13	(12,090)	(11,021)
Net current assets		48,301	73,498
Total assets less current liabilities		962,875	887,726
Creditors: amounts falling due after more than one year	14	(35,972)	(36,732)
Net assets excluding pension liability		926,903	850,994
Net pension liability	15	(21,991)	(23,564)
Net assets including pension liability		904,912	827,430
Restricted reserves			
Income and expenditure reserve – endowment reserve	16	606,080	541,304
Income and expenditure reserve – restricted reserve	17	43,580	38,441
		649,660	579,745
Unrestricted Reserves			
Income and expenditure reserve – unrestricted		246,528	238,961
Revaluation reserve		8,724	8,724
		255,252	247,685
Total Reserves		904,912	827,430

These Financial Statements were approved by the College Council and authorised for issue on 18th November 2021 and signed on their behalf by:



Heather Hancock
Master



Chris Ewbank
Senior Bursar

The notes numbered 1 to 28 form part of these Financial Statements

College Balance Sheet

As at 30 June	Note	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Non-current Assets			
Tangible fixed assets	8	245,197	246,390
Heritage assets		530	530
Investments	9	<u>673,808</u>	<u>572,604</u>
Total non-current assets		919,535	819,524
Current Assets			
Stock	10	559	586
Trade and other receivables	11	9,492	12,838
Cash and cash equivalents	12	<u>45,439</u>	<u>66,128</u>
Total current assets		55,490	79,552
Current Liabilities			
Creditors: amounts falling due within one year	13	<u>(12,506)</u>	<u>(11,477)</u>
Net current assets		42,984	68,075
Total assets less current liabilities		962,519	887,599
Creditors: amounts falling due after more than one year	14	<u>(35,972)</u>	<u>(36,732)</u>
Net assets excluding pension liability		926,547	850,867
Net pension liability	15	(21,991)	(23,564)
Net assets including pension liability		904,556	827,303
Restricted reserves			
Income and expenditure reserve – endowment reserve	16	605,758	541,278
Income and expenditure reserve – restricted reserve	17	<u>43,580</u>	<u>38,441</u>
		649,338	579,719
Unrestricted Reserves			
Income and expenditure reserve – unrestricted		246,494	238,860
Revaluation reserve		<u>8,724</u>	<u>8,724</u>
		255,218	247,584
Total Reserves		904,556	827,303

The College recorded a surplus for the financial year of £74,888k (2020: £4,005k deficit) and other comprehensive gains of £2,364 (2020: £3,536k losses).

These Financial Statements were approved by the College Council and authorised for issue on 18th November 2021 and signed on their behalf by:



Heather Hancock
Master



Chris Ewbank
Senior Bursar

The notes numbered 1 to 28 form part of these Financial Statements

Consolidated Cash Flow Statement

Year to 30 June	Note	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Net cash outflow from operating activities	19	(4,062)	(15,216)
Cash flows from investing activities	20	(16,317)	8,858
Cash flows from financing activities	21	(1,673)	(1,820)
Decrease in cash and cash equivalents in the year		<u>(22,052)</u>	<u>(8,178)</u>
Cash and cash equivalents at beginning of the year		69,731	77,909
Cash and cash equivalents at end of the year	12	<u>47,679</u>	<u>69,731</u>

The notes numbered 1 to 28 form part of these Financial Statements

Notes to the Financial Statements

		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
1.	ACADEMIC FEES AND CHARGES		
	College Fees		
	Fee income paid on behalf of undergraduates at the regulated undergraduate fee rate (per capita fee £4,625/£4,500 (2020: £4,625/£4,500))	2,608	2,570
	Unregulated undergraduate fee income (per capita fee £9,300 (2020: £8,700))	671	680
	Fee income received at the Graduate fee rate (per capita fee £4,069 (2020: £3,911))	911	966
		<u>4,190</u>	<u>4,216</u>
	Other Educational income	424	367
	Total	<u>4,614</u>	<u>4,583</u>
2.	ACCOMMODATION, CATERING AND CONFERENCES INCOME		
		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
	Accommodation:		
	College Members	3,861	3,769
	Conferences	-	485
	Catering:		
	College Members	272	498
	Conferences	3	747
	Total	<u>4,136</u>	<u>5,499</u>
3.	ENDOWMENT RETURN AND INVESTMENT INCOME		
3a	ANALYSIS OF INCOME		
		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
	Income from:		
	Property	12,871	15,296
	Securities	1	409
	Cash	-	25
	St John's Innovation Centre Limited	1,266	1,246
	Aquila Investments Limited	594	349
	Lomas Developments Limited	-	4
	Total	<u>14,732</u>	<u>17,329</u>
	Income allocated to:		
	Permanent funds accounted for on a Total Return basis	14,678	17,140
	Permanent funds accounted for on a Standard Income basis	7	14
	Expendable funds	47	175
	Total	<u>14,732</u>	<u>17,329</u>
3b	ANALYSIS OF GAINS ON INVESTMENTS		
		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
	Capital gains from:		
	Property	19,892	(3,423)
	Securities	63,048	5,205
		<u>82,625</u>	<u>1,782</u>
	Gains on cash and cash equivalents	(4,000)	1,781
	Total	<u>78,940</u>	<u>3,563</u>

3. ENDOWMENT RETURN AND INVESTMENT INCOME (continued)		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
Capital gains allocated to:			
Permanent funds accounted for on a Total Return basis	3f	61,893	1,397
Permanent funds accounted for on a Standard Income basis		1,691	307
Expendable funds		15,356	1,859
		<u>78,940</u>	<u>3,563</u>
3c ANALYSIS OF INVESTMENT COSTS		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
Investment property portfolio costs		4,688	4,933
Trading costs of St John's Innovation Centre Limited		1,479	1,519
Trading costs of Aquila Investments Limited		271	172
Trading costs of Lomas Development Limited		10	9
Investment consultant, custodian/reporting and cash management fees		-	121
Securities portfolio management fees		1,249	756
Other securities portfolio operating costs		122	126
Total		<u>7,819</u>	<u>7,636</u>
Costs allocated to:			
Permanent funds accounted for on a Total Return basis	3d	7,465	7,412
Permanent funds accounted for on a Standard Income basis		35	28
Expendable funds		319	196
Total		<u>7,819</u>	<u>7,636</u>
3d RECONCILIATION OF INVESTMENT INCOME INCLUDED IN THE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
Investment costs allocated to permanent funds accounted for on a total return basis	3c	7,465	7,412
Total return on permanent funds accounted for on a total return basis transferred to income and expenditure		14,756	14,214
Less: investment income allocated to permanent funds accounted for on a total return basis	3a	(14,678)	(17,140)
Endowment drawdown from Unapplied Total Return added to Investment Income		7,543	4,486
Plus: Investment Income	3a	14,732	17,329
Total Investment Income included in the Consolidated Statement of Comprehensive Income and Expenditure		<u>22,275</u>	<u>21,815</u>
3e RECONCILIATION OF GAINS ON INVESTMENTS INCLUDED IN THE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE		<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
Total capital gains on investments	3b	78,940	3,563
Less: Endowment drawdown from Unapplied Total Return added to Investment Income	3d	(7,543)	(4,486)
Gains on investments for year included within Statement of Comprehensive Income and Expenditure		<u>71,397</u>	<u>(923)</u>

3.	ENDOWMENT RETURN AND INVESTMENT INCOME (continued)			
3f	SUMMARY OF TOTAL RETURN OF PERMANENT FUNDS ACCOUNTED FOR ON A TOTAL RETURN BASIS		<u>2021</u>	<u>2020</u>
			<u>£'000</u>	<u>£'000</u>
	Allocated investment income	3a	14,678	17,140
	Apportioned gains on investments	3b	61,893	1,397
	Allocated investment costs	3c	(7,465)	(7,412)
	Total return for year		69,106	11,125
	Total return transferred to income and expenditure reserve		(14,756)	(14,214)
	Unapplied total return for year included within Statement of Comprehensive Income and Expenditure	18	<u>54,350</u>	<u>(3,089)</u>
3g	RECONCILIATION OF INCOME ON THE DISTRIBUTION BASIS TO INCOME INCLUDED IN THE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE		<u>2021</u>	<u>2020</u>
			<u>£'000</u>	<u>£'000</u>
	Total Income included in the Consolidated Statement of Comprehensive Income and Expenditure on a Total Return basis		49,087	42,946
	Transfer to income of total return from expendable endowments and general reserves		2,286	2,017
	Total Income on the distribution basis		<u>51,373</u>	<u>44,963</u>
4.	EDUCATION EXPENDITURE		<u>2021</u>	<u>2020</u>
			<u>£'000</u>	<u>£'000</u>
	Teaching		5,084	5,110
	Tutorial		2,039	1,942
	Admissions		784	810
	Research		1,798	1,913
	Scholarships and awards		4,158	4,074
	Other educational facilities		495	459
	Total		<u>14,358</u>	<u>14,308</u>
5.	ACCOMMODATION, CATERING AND CONFERENCES EXPENDITURE		<u>2021</u>	<u>2020</u>
			<u>£'000</u>	<u>£'000</u>
	Accommodation:			
	College Members		10,340	10,021
	Conferences		6	410
	Catering:			
	College Members		2,901	2,971
	Conferences		41	397
	Total		<u>13,288</u>	<u>13,799</u>

6. ANALYSIS OF EXPENDITURE BY ACTIVITY

6a 2021 Expenditure		Staff Costs (note 7)	Other Operating Expenses	Depreciation (note 8)	Interest and other finance costs	2021 Total
		£'000	£'000	£'000	£'000	£'000
Education	4	6,852	6,049	1,220	237	14,358
Residences, catering and conferences	5	5,897	2,148	4,390	853	13,288
School		4,869	1,618	385	192	7,064
Other		885	997	-	-	1,882
Investment costs	3c	1,118	6,607	9	85	7,819
Contribution under Statute G, II		-	955	-	-	955
Total expenditure		19,621	18,374	6,004	1,367	45,366

Expenditure includes fundraising costs of £631k.

6b 2020 Expenditure		Staff Costs (note 7)	Other Operating Expenses	Depreciation (note 8)	Interest and other finance costs	2020 Total
		£'000	£'000	£'000	£'000	£'000
Education	4	6,512	6,306	1,203	287	14,308
Residences, catering and conferences	5	5,948	2,493	4,328	1,030	13,799
School		4,875	1,555	376	199	7,005
Other		848	1,244	-	-	2,092
Investment costs	3c	1,016	6,448	15	157	7,636
Contribution under Statute G, II		-	914	-	-	914
Total expenditure		19,199	18,960	5,922	1,673	45,754

Expenditure includes fundraising costs of £645k.

6c Auditors' remuneration		2021 £'000	2020 £'000
Other operating expenses include:			
Audit fees payable to the College's external auditor			
For the audit of the College		66	64
For the audit of subsidiary companies		19	19
Other advisory fees payable to the College's external auditor		2	4
Total fees payable to the College's external auditor		87	87

Amounts stated above include unrecoverable VAT

7. STAFF COSTS

Staff Costs	<u>College Fellows</u>	<u>Other Academic</u>	<u>Non- Academic</u>	<u>2021 Total</u>	<u>2020 Total</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Salaries	2,725	308	11,985	15,018	14,766
National insurance	259	16	1,115	1,390	1,395
Pension costs	429	30	2,754	3,213	3,038
Total	3,413	354	15,854	19,621	19,199

In addition to the costs shown above, the College paid £220k (2020: £195k) in the year for staff medical cover.

Staff Numbers	<u>College Fellows</u>	<u>Other Academic</u>	<u>Non- Academic</u>	<u>2021 Total</u>	<u>2020 Total</u>
Stipendiary Fellows	102	-		102	98
Average staff numbers (full-time equivalents)	-	11	348	359	365
Total	102	11	348	461	463

	<u>2021 number</u>	<u>2020 Number</u>
The Governing Body of the College, comprising all Fellows, at 30 June was	154	155

Average staff numbers (full-time equivalents) include 114 (2020: 107) School staff and 22 (2020: 24) staff employed by the St John's Innovation Centre.

The number of employees of the College and its subsidiary undertakings who received remuneration in excess of £100,000 were as follows:

	<u>2021 number</u>	<u>2020 number</u>
Between £100,000 and £110,000	4	4
Between £110,001 and £120,000	3	1
Between £120,001 and £130,000	1	3
Between £130,001 and £140,000	1	-
Between £140,001 and £150,000	1	3
Between £150,001 and £160,000	1	-
Between £160,001 and £170,000	1	-
Between £170,001 and £180,000	-	-
Between £180,001 and £190,000	-	-
Between £190,001 and £200,000	1	1

Remuneration includes salary and employer's pension contributions for current service, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements. Remuneration does not include employer's pension deficit reduction contributions, which are paid to reduce the deficit in a pension scheme as a whole and do not relate to individual employees, or employer's National Insurance contributions.

This is a departure from the RCCA, which includes employer's National Insurance contributions in remuneration. The Trustees believe that the disclosure above more accurately represents the remuneration employees receive in exchange for their services than the disclosure required by the RCCA, which reflects the cost of employment but not remuneration.

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College and comprise the College Council. The Trustees of the College are its key management personnel. The remuneration of Trustees is disclosed in note 27.

8. TANGIBLE FIXED ASSETS

Group	<u>Freehold land</u>	<u>Furniture</u>	<u>Computer</u>	<u>2021</u>	<u>2020</u>
	<u>and buildings</u>	<u>and</u>	<u>equipment</u>	<u>Total</u>	<u>Total</u>
	<u>£'000</u>	<u>equipment</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Cost/Valuation					
At beginning of year	313,230	4,055	2,930	320,215	317,644
Additions at cost	3,775	79	340	4,194	2,811
Revaluation	-	-	-	-	-
Disposals at cost	(45)	-	(1)	(46)	(240)
Transfers	660	-	-	660	-
At end of year	317,620	4,134	3,269	325,023	320,215
Depreciation					
At beginning of year	68,677	3,564	1,834	74,075	68,388
Charge for the year	5,459	130	415	6,004	5,922
Revaluation	-	-	-	-	-
Eliminated on disposals	-	(3)	-	(3)	(235)
At end of year	74,136	3,691	2,249	80,076	74,075
Net Book value					
At end of year	243,484	443	1,020	244,947	246,140
At beginning of year	244,553	491	1,096	246,140	249,256

Included in the cost of freehold land and buildings, are assets under the course of construction to the value of £2,211k (2020: £1,924k).

College	<u>Freehold</u>	<u>Furniture</u>	<u>Computer</u>	<u>2021</u>	<u>2020</u>
	<u>land and</u>	<u>and</u>	<u>equipment</u>	<u>Total</u>	<u>Total</u>
	<u>buildings</u>	<u>equipment</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Cost/Valuation					
At beginning of year	313,630	3,884	2,901	320,415	317,844
Additions at cost	3,775	79	340	4,194	2,811
Revaluation	-	-	-	-	-
Disposals at cost	(45)	-	(1)	(46)	(240)
Transfers	660	-	-	660	-
At end of year	318,020	3,963	3,240	325,223	320,415
Depreciation					
At beginning of year	68,767	3,459	1,799	74,025	68,345
Charge for the year	5,467	123	414	6,004	5,915
Revaluations	-	-	-	-	-
Eliminated on disposals	-	(3)	-	(3)	(235)
At end of year	74,234	3,579	2,213	80,026	74,025
Net Book Value					
At end of year	243,786	384	1,027	245,197	246,390
At beginning of year	244,863	425	1,102	246,390	249,499

Freehold land and buildings comprise the operational buildings and site of the College. Included in the cost of freehold land and buildings, are assets under the course of construction to the value of £2,211k (2020: £1,924k).

The insured value of freehold buildings as at 30 June 2021 was £318,507k (2020: £337,128k).

The cost to the College of freehold buildings includes the surplus of £400k on past sales of buildings to the College recorded in the accounts of Aquila Investments Limited, a subsidiary undertaking, which is eliminated from the cost to the group on consolidation.

Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance. As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 2007 have been capitalised. However, the majority of assets held in the College's collections were acquired prior to this date. As reliable estimates of cost or valuation are not available for these on a cost-benefit basis, they have not been capitalised. As a result, the total included in the balance sheet is partial.

The value of heritage assets acquired by donation during the year and the preceding eight years was £60k, received in the year ended 30 June 2013. All the above recognised Heritage Assets were donated to the College rather than purchased by the College. Heritage assets are books gifted to the College.

9. INVESTMENTS

	Group		College	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Balance at beginning of year	567,558	573,186	572,604	578,457
Additions	42,351	60,100	42,220	60,007
Disposals	(23,092)	(67,510)	(21,964)	(67,511)
Gain	82,940	1,782	81,608	1,651
Transfers from/(to) College Operations	(660)	-	(660)	-
Balance at end of year	669,097	567,558	673,808	572,604
Represented by:				
Property	344,835	329,224	340,230	324,618
Securities	324,262	238,334	324,262	238,334
Investments in subsidiary undertakings	-	-	9,316	9,652
	669,097	567,558	673,808	572,604

10. STOCKS

	Group		College	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Goods for resale	613	697	559	558
Other stocks	4	33	-	28
Total stocks	617	730	559	586

The Council considers that there is no material difference between the book value of stocks and their replacement cost.

11. TRADE AND OTHER RECEIVABLES

	Group		College	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Amounts due after one year:				
Loans to Waterbeach Development Company LLP	2,581	2,210	-	-
Other trade debtors	4,024	5,455	4,024	5,455
Amounts due within one year:				
Net sums due from members of the College	162	103	162	103
Amounts due from subsidiary undertakings	-	-	782	1,575
Other trade debtors	2,326	4,085	2,045	3,899
Other taxes	72	42	41	31
Prepayments	1,328	621	1,032	338
Accrued income	1,602	1,542	1,406	1,437
	12,095	14,058	9,492	12,838

12. CASH AND CASH EQUIVALENTS

	Group		College	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Short-term money market deposits	8,318	7,365	8,318	7,365
Current accounts	39,361	62,366	37,121	58,763
Total	<u>47,679</u>	<u>69,731</u>	<u>45,439</u>	<u>66,128</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		College	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Trade creditors	1,377	806	1,047	712
Members of the College	109	24	109	24
Amounts due to subsidiary undertakings	-	-	899	896
Contribution under Statute G,II	955	914	955	914
Bank loans due within one year	760	722	760	722
Other creditors	4,365	3,268	4,365	3,265
Other taxation and social security	735	705	707	673
Accruals and deferred income	3,789	4,582	3,664	4,271
Total	<u>12,090</u>	<u>11,021</u>	<u>12,506</u>	<u>11,477</u>

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group and College	
	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Bank loans	35,972	36,732
Bank loans repayable	<u>£'000</u>	<u>£'000</u>
Between two and five years	23,462	23,290
After five years	12,510	13,442
Total borrowings	<u>35,972</u>	<u>36,732</u>

In 2006, the College entered into an unsecured bank loan for £20 million, repayments on this started in the 2016-17 year and the loan has an interest rate fixed at 5.16% until June 2036. In 2018, the College entered into an unsecured revolving credit facility for up to £30 million, of which £20m was drawn down at 30 June 2021 (2020: £20m); this facility has a five year term and a floating interest rate.

15. PENSION LIABILITIES (NOTE 26)

	Group and College	
	2021	2020
	£'000	£'000
Balance at beginning of year	23,564	19,359
Movement in year:		
Current service cost including life assurance	2,266	2,071
Changes in plan assumptions	-	-
Contributions	(1,818)	(1,830)
Other finance cost	343	428
Actuarial (gain)/loss recognised in the Statement of Consolidated Income and Expenditure	(2,364)	3,536
Balance at end of year	21,991	23,564
Balance attributable to:		
Cambridge Colleges' Federated Pension Scheme	20,950	22,436
Universities Superannuation Scheme	1,037	1,120
Church of England Funded Pensions Scheme	4	8
Balance at end of year	21,991	23,564

16. ENDOWMENTS

Group	<u>Unrestricted</u>	<u>Restricted</u>	<u>2021</u>	<u>2020</u>
	<u>Permanent</u>	<u>Permanent</u>	<u>Total</u>	<u>Total</u>
	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Balance at beginning of year:				
Capital	164,716	42,905	207,621	205,674
Unapplied Total Return	277,690	55,993	333,683	336,772
	442,406	98,898	541,304	542,446
New endowments received	392	8,383	8,775	1,670
Investment Income	14,673	12	14,685	17,154
Expenditure	(19,712)	(2,556)	(22,268)	(21,670)
Reclassification of funds	-	-	-	-
Increase in market value of investments	43,578	20,006	63,584	1,704
Balance at end of year	481,337	124,743	606,080	541,304
Comprising:				
Capital	164,710	50,752	215,462	207,621
Unapplied Total Return	316,627	73,991	390,618	333,683
	481,337	124,743	606,080	541,304
Analysed by Primary Purpose:				
Chapel/Choir	-	1,792	1,792	1,497
Education	-	11,046	11,046	9,408
Field Sports	-	7,412	7,412	4,105
Library	-	2,030	2,030	1,739
LMBC	-	1,552	1,552	1,305
Research	-	19,938	19,938	15,882
Scholarship/Awards	-	71,085	71,085	56,531
School	-	896	896	751
Other	-	8,992	8,992	7,680
General Endowments	481,337	-	481,337	442,406
Total	481,337	124,743	606,080	541,304

16. ENDOWMENTS (continued)

College	<u>Unrestricted</u> <u>Permanent</u> <u>£'000</u>	<u>Restricted</u> <u>Permanent</u> <u>£'000</u>	<u>2021</u> <u>Total</u> <u>£'000</u>	<u>2020</u> <u>Total</u> <u>£'000</u>
Balance at beginning of year:				
Capital	164,716	42,905	207,621	205,674
Unapplied Total Return	277,664	55,993	333,657	336,981
	442,380	98,898	541,278	542,655
New endowments received	392	8,383	8,775	1,670
Investment Income	12,863	12	12,875	15,604
Expenditure	(16,884)	(2,556)	(19,440)	(20,225)
Reclassification of funds	-	-	-	-
Increase in market value of investments	42,264	20,006	62,270	1,574
Balance at end of year	481,015	124,743	605,758	541,278
Comprising:				
Capital	164,710	50,752	215,462	207,621
Unapplied Total Return	361,305	73,991	390,296	333,657
	481,015	124,743	605,758	541,278
Analysed by Primary Purpose:				
Chapel/Choir	-	1,792	1,792	1,497
Education	-	11,046	11,046	9,408
Field Sports	-	7,412	7,412	4,105
Library	-	2,030	2,030	1,739
LMBC	-	1,552	1,552	1,305
Research	-	19,938	19,938	15,882
Scholarship/Awards	-	71,085	71,085	56,531
School	-	896	896	751
Other	-	8,992	8,992	7,680
General Endowments	481,015	-	481,015	442,380
Total	481,015	124,743	605,758	541,278

17. RESTRICTED RESERVES

Group and College	<u>Capital</u>	<u>Other</u>	<u>2021</u>	<u>2020</u>
	<u>Grants</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>£'000</u>	<u>Funds</u>	<u>£'000</u>	<u>£'000</u>
Balance at beginning of year	165	38,276	38,441	38,592
New grants	209	-	209	175
New donations	-	901	901	1,227
New endowments	-	32	32	78
Investment income	-	2,105	2,105	2,004
Capital grants utilised	(125)	-	(125)	(10)
Expenditure funded from restricted funds	-	(4,842)	(4,842)	(4,444)
Gains on investments	-	6,859	6,859	819
Reclassification of funds	-	-	-	-
Transfer of Unspent Income to Endowment	-	-	-	-
Balance at end of year	249	43,331	43,580	38,441
Analysed by Primary Purpose:				
Chapel/Choir	-	3,135	3,135	2,679
Education	-	3,653	3,653	3,130
Library	-	1,629	1,629	1,398
Maintenance	-	1,159	1,159	993
Research	-	234	234	198
Scholarship/Awards	-	32,225	32,225	28,500
School	-	601	601	694
Capital expenditure	249	-	249	165
Other	-	695	695	684
Total	249	43,331	43,580	38,441

18. MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within endowments, the following amounts represent the Unapplied Total Return of the College's Permanent funds managed on a total return basis:

Group	Note	<u>2021</u>	<u>2020</u>
		<u>£'000</u>	<u>£'000</u>
Unapplied Total Return at beginning of year	16	333,683	336,772
Unapplied total return on reclassification of funds		-	-
Opening Unapplied Total Return of funds adopting total return for the first time in the year		2,585	-
Unapplied Total Return for the year	3f	54,350	(3,089)
Unapplied Total Return at end of year	16	390,618	333,683
College	Note	2021	2020
		£'000	£'000
Unapplied Total Return at beginning of year	16	333,657	336,981
Unapplied total return on reclassification of funds		-	-
Opening Unapplied Total Return of funds adopting total return for the first time in the year		2,585	-
Unapplied Total Return for the year		54,054	(3,324)
Unapplied Total Return at end of year	16	390,296	333,657

19. RECONCILIATION OF CONSOLIDATED SURPLUS TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
(Deficit)/surplus for the year	75,118	(3,731)
Adjustment for non-cash items		
Depreciation	6,004	5,922
Endowment drawdown from unapplied total return	(7,543)	(4,486)
Gain on investments	(71,397)	923
Decrease/(increase) in operational stocks	38	-
(Increase)/decrease in operational trade and other receivables	(712)	(5,011)
(Decrease)/increase in operational creditors	(430)	(902)
Pension costs less contributions payable	448	241
Adjustment for investing or financing activities		
Net investment income	(6,913)	(9,693)
Interest and other finance costs payable	1,282	1,516
Loss on disposal of non-current assets	43	5
Net cash outflow from operating activities	<u>(4,062)</u>	<u>(15,216)</u>

20. CASH FLOWS FROM INVESTING ACTIVITIES

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Proceeds from sales of non-current fixed assets	(660)	-
Net investment income	6,913	9,693
Endowment funds (invested)/disinvested	(18,599)	7,410
(Decrease)/increase in investment working capital	4,222	(7,215)
(Losses) on cash and cash equivalents	(3,999)	1,781
Payments made to acquire non-current assets	(4,194)	(2,811)
Total cash flows from investing activities	<u>(16,317)</u>	<u>8,858</u>

21. CASH FLOWS FROM FINANCING ACTIVITIES

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Interest paid	(951)	(1,098)
Repayments of amounts borrowed	(722)	(722)
Total cash flows from financing activities	<u>(1,673)</u>	<u>(1,820)</u>

22. CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	<u>At 1</u> <u>July</u> <u>2020</u> <u>£000</u>	<u>Cash</u> <u>flows</u> <u>£000</u>	<u>Other non-</u> <u>cash</u> <u>movements</u> <u>£'000</u>	<u>Changes</u> <u>in</u> <u>market</u> <u>value</u> <u>and</u> <u>exchange</u> <u>rates</u> <u>£000</u>	<u>At 30</u> <u>June</u> <u>2021</u> <u>£'000</u>
Cash and cash equivalents	69,731	(18,053)	-	(3,999)	47,679
Borrowings					
Amounts falling due within one year					
Unsecured loans	(722)	-	(38)	-	(760)
Amounts falling due after more than one year					
Unsecured loans	(16,732)	722	38	-	(15,972)
Revolving credit facility	(20,000)	-	-	-	(20,000)
	(36,732)	722	38	-	(35,972)
Net total	32,277	(17,331)	-	(3,999)	10,947

23. FINANCIAL INSTRUMENTS

	<u>Group</u>		<u>College</u>	
	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Financial assets				
<i>Financial assets at fair value through Statement of Comprehensive income</i>				
Equity investments	324,262	238,334	324,262	238,334
<i>Financial assets that are debt instruments measured at amortised cost</i>				
Cash and cash equivalents	47,679	69,731	45,439	66,128
Other debtors	10,695	13,395	8,419	12,469
Investments in subsidiary undertakings	-	-	9,316	9,652
	58,374	83,126	63,174	88,249
Financial liabilities				
<i>Financial liabilities measured at amortised cost</i>				
Loans	(36,732)	(37,454)	(36,732)	(37,454)
Trade creditors	(1,377)	(806)	(1,047)	(712)
Other creditors	(8,151)	(7,365)	(8,998)	(8,035)
	(46,260)	(45,625)	(46,777)	(46,201)

24. CAPITAL COMMITMENTS

Capital commitments at 30 June were as follows:	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Authorised and contracted	878	284

25. LEASE COMMITMENTS**Operating Lease Commitments**

	<u>Group</u>		<u>College</u>	
	<u>2021</u>	<u>2020</u>	<u>2021</u>	<u>2020</u>
Total future minimum lease payments under non-cancellable operating leases at 30 June were as follows:	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>	<u>£'000</u>
Expiring within one year	-	-	-	-
Expiring between two and five years	54	63	42	63
Expiring after five years	-	16	-	-
	<u>54</u>	<u>79</u>	<u>42</u>	<u>63</u>

26. PENSION SCHEMES

The College and its subsidiary undertakings participate in four defined benefit schemes, as well as a number of defined contribution schemes.

Cambridge Colleges' Federated Pension Scheme

The College operates a defined benefit pension plan for the College's employees who are members of the Cambridge Colleges' Federated Pension Scheme.

The liabilities of the plan have been calculated, at 30 June 2020, for the purposes of FRS 102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Colleges' Federated Pension Scheme, at 31 March 2020 but allowing for the different assumptions required under FRS 102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	<u>2021</u>	<u>2020</u>
	<u>% p.a.</u>	<u>% p.a.</u>
Discount rate	1.80	1.45
Increase in salaries	3.10	2.70
RPI assumption	3.40	3.10
CPI assumption	2.60	2.20
Pension increases in payment (RPI Max 5% p.a.)	3.40	3.00
Pension increases in payment (CPI Max 2.5% p.a.)	1.95	1.80

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2020 future improvement factors and a long-term rate of future improvement of 1.25% p.a., a standard smoothing factor (7.0) and no allowance for additional improvements (2020: S3PA with CMI_2019 future improvement factors and a long-term future improvement rate of 1.25% p.a., a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.9 years (previously 21.9 years).
- Female age 65 now has a life expectancy of 24.3 years (previously 24.2 years).
- Male age 45 now and retiring in 20 years has a life expectancy of 23.2 years (previously 23.2 years).
- Female age 45 now and retiring in 20 years has a life expectancy of 25.7 years (previously 25.6 years).

Members are assumed to retire at their normal retirement age (65) apart from in the following indicated cases:

	Male	Female
Active Members – Option 1 Benefits	64	64
Deferred Members – Option 1 Benefits	63	62

Allowance has been made at retirement for non-retired members to commute part of their pension for a lump sum on the basis of the current commutation factors in these calculations.

26. PENSION SCHEMES (continued)**Employee Benefit Obligations**

The amounts recognised in the Balance Sheet as at 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Present value of plan liabilities	(63,095)	(61,276)
Market value of plan assets	42,145	38,840
Net defined benefit liability	(20,950)	(22,436)

The amounts to be recognised in Profit and Loss for the year ended 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Current service cost	1,721	1,521
Administrative cost	58	58
Interest on net defined benefit liability	327	395
Loss on plan changes	-	-
Total	2,106	1,974

Changes in the present value of the plan liabilities for the year ended 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Present value of plan liabilities at beginning of period	61,276	53,163
Current service cost (including Employee contributions)	1,721	1,521
Employee contributions	347	349
Benefits paid	(1,256)	(1,355)
Interest on plan liabilities	894	1,201
Actuarial losses	112	6,397
Loss on plan changes	-	-
Present value of plan liabilities at end of period	63,094	61,276

Changes in fair value of the plan assets for the year ended 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Market value of plan assets at beginning of period	38,840	35,716
Contributions paid by the College	1,278	1,297
Employee contributions	347	349
Benefits paid	(1,256)	(1,355)
Administrative expenses paid	(111)	(106)
Interest on plan assets	567	806
Return on assets, less interest included in the statement of comprehensive income	2,479	2,133
Market value of plan assets at end of period	42,144	38,840
Actual return on plan assets	3,046	2,939

The major categories of plan assets as at 30 June are as follows:

	<u>2021</u>	<u>2020</u>
Equities	48%	49%
Bonds and cash	42%	41%
Property	10%	10%
Total	100%	100%

The plan has no investments in property occupied by, assets used by or financial instruments issued by the College.

26. PENSIONS SCHEMES (continued)

Analysis of the re-measurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Return on assets, less interest included in Profit and Loss	2,479	2,133
Expected less actual plan expenses	(53)	(48)
Experience gains and losses arising on plan liabilities	(709)	(489)
Changes in assumptions underlying the present value of plan liabilities	597	(5,908)
Remeasurement of net defined benefit liability recognised in Other Comprehensive Income	<u>2,314</u>	<u>(4,312)</u>

Movements in net defined benefit liability during the year ended 30 June are as follows:

	<u>2021</u>	<u>2020</u>
	<u>£'000</u>	<u>£'000</u>
Net defined benefit liability at beginning of the year	(22,436)	(17,447)
Recognised in Statement of Comprehensive Income	(2,106)	(1,974)
Contributions paid by the College	1,278	1,297
Actuarial loss recognised in other comprehensive income	2,314	(4,312)
Net defined benefit liability at the end of the year	<u>(20,950)</u>	<u>(22,436)</u>

Funding Policy

Actuarial valuations are carried out every three years on behalf of the Management Committee, acting as the Trustee of the Scheme, by a qualified independent actuary. The actuarial assumptions underlying the funding valuation are different to those adopted under FRS 102.

The last such valuation was as at 31 March 2020. This showed that the plan's assets were insufficient to cover the liabilities on the funding basis. A Recovery Plan has been agreed with the College, which commits the College to paying contributions to fund the shortfall. These deficit reduction contributions are incorporated into the plan's Schedule of Contributions dated 21 May 2021 and are as follows:

- Annual contributions of not less than £401,899 p.a. payable for the period to 30 June 2021; and
- Annual contributions of not less than £605,600 p.a. payable for the period from 1 July 2021 to 31 March 2030

These payments are subject to review following the next funding valuation, as at 31 March 2023.

Universities Superannuation Scheme

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2020 (the valuation date), which was carried out using the projected unit method. As the 2020 valuation was completed after 30 June 2021, the provision included in the accounts reflects the outcome of the previous actuarial valuation as at 31 March 2018.

Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2018 valuation was the fifth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £63.7 billion and the value of the scheme's technical provisions was £67.3 billion indicating a shortfall of £3.6 billion and a funding ratio of 95%.

26. PENSIONS SCHEMES (continued)

The key financial assumptions used in the 2018 valuation are described below. More detail is set out in the Statement of Funding Principles.

Pension increases (CPI)	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves, less 1.3% p.a.
Discount rate (forward rates)	Years 1-10: CPI + 0.14% reducing linearly to CPI - 0.73% Years 11-20: CPI + 2.52% reducing linearly to CPI + 1.55% by year 21 Years 21 +: CPI + 1.55%

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2018 actuarial valuation. The mortality assumptions used in these figures are as follows:

Mortality base table	<u>2018 Valuation</u>
	<u>Pre-retirement:</u> 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females.
	<u>Post retirement:</u> 97.6% of SAPS S1NMA "light" for males and 102.7% of RFV00 for females.
Future improvements to mortality	CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% p.a. for males and 1.6% p.a. for females.

The current life expectancies on retirement at age 65 are:

	<u>2021</u>	<u>2020</u>
	<u>years</u>	<u>years</u>
Males currently aged 65	24.6	24.4
Females currently aged 65	26.1	25.9
Males currently aged 45	26.6	26.3
Females currently aged 45	27.9	27.7

A new deficit recovery plan was put in place as part of the 2018 valuation, which requires payment of 2% of salaries over the period 1 October 2019 to 30 September 2021 at which point the rate will increase to 6%, payable until 31 March 2028. The 2021 deficit recovery liability reflects this plan. The provision figures have been produced using the following assumptions:

	<u>2021</u>	<u>2020</u>
	<u>% p.a.</u>	<u>% p.a.</u>
Discount rate	0.87	1.45
Pensionable salary growth	2.46	2.64

26. PENSION SCHEMES (continued)

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below.

	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Balance sheet liability at 1 July	1,120	1,893
Deficit contributions paid	(50)	(39)
Interest cost	17	42
Remaining change to the balance sheet liability*	(50)	(776)
Balance sheet liability at 30 June	<u>1,037</u>	<u>1,120</u>

* Comprises change in agreed deficit recovery plan and change in discount rate between year ends.

The total charge to the profit and loss account is £447k (2020: credit £246k).

Deficit recovery contributions due within one year for the College are £126k (2020: £52k).

Since 30 June 2021 a new schedule of deficit contributions has been issued, which requires payment of 2% of salaries over the period 1 April 2020 to 30 September 2021, and then 6.3% from 1 October 2021 until 28 February 2038. If the provision were to be recalculated on this basis for the year ended 30 June 2021 it would increase to £2,970k.

Church of England Funded Pensions Scheme (CEFPS)

The College participates in the Church of England Funded Pensions Scheme for stipendiary clergy. This scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Responsible Bodies.

Each participating Responsible Body in the scheme pays contributions at a common contribution rate applied to pensionable stipends.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means it is not possible to attribute the Scheme's assets and liabilities to specific Responsible Bodies, and this means that contributions are accounted for as if the Scheme were a defined contribution scheme. The total charge to the profit and loss account is £3k (2020: credit £7k).

A valuation of the Scheme is carried out once every three years. The most recent Scheme valuation completed was carried out at 31 December 2018. The 2018 valuation revealed a deficit of £50m, based on assets of £1,818m and a funding target of £1,868m, assessed using the following assumptions:

- An average discount rate of 3.2% p.a.;
- RPI inflation of 3.4% p.a. (and pension increases consistent with this);
- Increase in pensionable stipends of 3.4% p.a.;
- Mortality in accordance with 95% of the S3NA_VL tables, with allowance for improvements in mortality rates in line with the CMI2018 extended model with a long term annual rate of improvement of 1.5%, a smoothing parameter of 7 and an initial addition to mortality improvements of 0.5% p.a.

Following the 31 December 2018 valuation, a recovery plan was put in place until 31 December 2022 and the deficit recovery contributions (as a percentage of pensionable stipends) are as set out in the table below.

% of pensionable stipends	January 2018 to December 2020	January 2021 to December 2022
Deficit repair contributions	11.9%	7.1%

As at 30 June 2020 and 30 June 2021 the deficit recovery contributions under the recovery plan in force were as set out in the above table.

For senior office holders, pensionable stipends are adjusted in the calculations by a multiple, as set out in the Scheme's rules.

26. PENSION SCHEMES (continued)

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the balance sheet liability is set out in the table below.

	<u>2021</u> <u>£'000</u>	<u>2020</u> <u>£'000</u>
Balance sheet liability at 1 July	8	19
Deficit contribution paid	(3)	(2)
Interest cost	-	(9)
Remaining change to the balance sheet liability*	(1)	-
Balance sheet liability at 30 June	4	8

* Comprises change in agreed deficit recovery plan and change in discount rate between year ends.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	<u>December</u> <u>2020 % p.a.</u>	<u>December</u> <u>2019 % p.a.</u>	<u>December</u> <u>2018 % p.a.</u>
Discount rate	0.2	1.1	2.1
Price inflation	3.1	2.8	3.1
Increase to total pensionable payroll	1.3	1.3	1.6

The legal structure of the scheme is such that if another Responsible Body fails, the College could become responsible for paying a share of that Responsible Body's pension liabilities.

Teachers' Pension Scheme

The College School participated in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £476k (2020: £555k) and at the year-end £nil (2020 - £nil) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

Following a consultation with employees, the College School completed its exit of the scheme on 30 April 2021. No further contributions are payable to the scheme beyond this date and the College School has provided alternative pension arrangements for those employees affected by this decision through an alternative defined contribution pension scheme.

27. RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of its College Council, it is inevitable that transactions will take place with organisations in which a College Council member may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members, and where any member of the College Council has a material interest in a matter of business before the Council they are obliged under the standing orders of the College to declare that fact.

Fellows are remunerated for teaching, research and other duties within the College, Fellows are billed for any private catering. The College also offers Fellows and staff assistance with housing costs on a shared equity basis and has a housing allowance scheme to assist Fellows in the first four years after joining the Fellowship. The remuneration of Fellows is overseen by the Remuneration Committee.

The School provides a discount on school fees to its staff as part of its terms of appointment; where children of Fellows and other staff attend the School, they pay fees on the normal terms.

During the year no fees, salaries or expenses were paid to Fellows in respect of their duties as trustees.

The salaries paid to Trustees in the year, including any salary supplements paid in lieu of employer pension contributions where applicable, are summarised in the table below:

<u>From</u>	<u>To</u>	<u>2021</u> <u>Number</u>	<u>2020</u> <u>Number</u>
£0	£10,000	6	10
£10,001	£20,000	2	3
£20,001	£30,000	2	-
£30,001	£40,000	1	1
£40,001	£50,000	-	1
£50,001	£60,000	2	-
£60,001	£70,000	-	-
£70,001	£80,000	-	-
£80,001	£90,000	1	-
£90,001	£100,000	-	1
£100,001	£110,000	-	-
£110,001	£120,000	-	-
£120,001	£130,000	1	1
£130,001	£140,000	-	-
£140,001	£150,000	-	-
£150,001	£160,000	-	-
£160,001	£170,000	-	-
£170,001	£180,000	-	-
£180,001	£190,000	1	1
Total		16	18

The total Trustee salaries in the year were £634,560 for the year (2020: £561,634).

27. RELATED PARTY TRANSACTIONS (continued)

The aggregate amounts of other benefits, employer national insurance contributions and employer current service pension contributions paid or payable during the year are as follows:

	<u>2021</u>	<u>2020</u>
	<u>Total</u>	<u>Total</u>
	<u>£'000</u>	<u>£'000</u>
Salaries	635	562
Other taxable benefits	16	9
Employer pension contributions for current service	167	86
Employer National Insurance	98	67
Aggregated key management personnel compensation	<u>916</u>	<u>724</u>

The College has a number of trading and dormant subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College is taking advantage of the exemption within Section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

At 30 June 2020, Aquila Investments Ltd had outstanding unsecured loans of £2,581k (2020: £2,210k) due from Waterbeach Development Company LLP, a joint venture in which it holds a 17.5% share. These comprise a £2,240k (2020: £2,000k) interest-bearing loan which is repayable in 2029, or earlier if certain conditions are met, and may be converted into an increased partnership share, and a £341k (2020: £210k) interest-free loan which is part of funding provided by the members in proportion to their partnership shares, and is repayable in 2029 or earlier. The interest-free loan must be repaid before any repayments of convertible loans or any discretionary distributions to members are made.

28. SUBSIDIARY UNDERTAKINGS AND JOINT VENTURES**Subsidiaries**

The College's principal trading and dormant subsidiary undertakings at 30 June 2021 and 30 June 2020 are set out below.

Subsidiary	Activity	Holding	%
St John's Enterprises Limited	The provision of conference facilities and tourism administration at St John's College, Cambridge.	2 ordinary shares of £1 each	100%
Aquila Investments Limited	Property development and farming.	74,805,020 ordinary shares of 1p each	100%
St John's Innovation Centre Limited	The management of St John's Innovation Centre on behalf of the College, and the provision of advice and guidance to early-stage knowledge-based businesses in the Cambridge sub-region.	113,429 ordinary shares of £1 each	100%
Lomas Developments Limited	Property development.	5,000,004 ordinary shares of 10p each	100%
St John's College Development Limited	Dormant	820,004 ordinary shares of 50p each	100%
Aquivar Management Services Limited	Dormant	100 ordinary shares of £1 each	100%
SJCS International Limited	Leasing of intellectual property	1 ordinary share of £1 each	100%
St John's College School, Cambridge (incorporated 14 May 2021)	Primary Education	Sole member of company limited by guarantee	100%

On 10 September 2021, the activities of the School were transferred into a company limited by guarantee, St John's College School, Cambridge which is a separately registered charity. The College is the sole member of the company and the School Governors are the directors and the charity trustees.

Joint Ventures

The College's principal trading and dormant joint venture undertakings at 30 June 2021 and 30 June 2020 are set out below.

Joint venture	Activity	Country of Incorporation	% Holding
Waterbeach Development Company LLP	Property development	United Kingdom	17.5%